

# Diversity of Service Academy Entrants and Graduates

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# Diversity Of Service Academy Entrants And Graduates

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## **Diversity Of Service Academy Entrants And Graduates:**

**Diversity of Service Academy Entrants and Graduates** Sheila Nataraj Kirby, 2010 In the wake of concern about the diversity of candidates selected by the U S military service academies House Report 110 279 requested that the Secretary of Defense conduct a comprehensive assessment of the recruiting efforts admissions policies graduation rates and career success rates at the service academies The military services provided data and accompanying materials pursuant to a request from the Office of the Under Secretary of Defense for Personnel and Readiness The RAND Corporation was asked to provide assistance in responding to the Congressional mandate by summarizing trends in accession and various outcomes of interest for the entry cohorts as a whole and for subgroups of interest The study was a short term effort and limited in scope to descriptive analyses This monograph should be of interest to personnel and military planners working to improve the diversity of the military services particularly the officer force P iii *Diversity of Service Academy Entrants and Graduates*, 2010 In the wake of concern about the diversity of candidates selected by the U S military service academies House Report 110 279 requested that the Secretary of Defense conduct a comprehensive assessment of the recruiting efforts admissions policies graduation rates and career success rates at the service academies The military services provided data and accompanying materials pursuant to a request from the Office of the Under Secretary of Defense for Personnel and Readiness The RAND Corporation was asked to provide assistance in responding to the Congressional mandate by summarizing trends in accession and various outcomes of interest for the entry cohorts as a whole and for subgroups of interest The study was a short term effort and limited in scope to descriptive analyses This monograph should be of interest to personnel and military planners working to improve the diversity of the military services particularly the officer force P iii

**Student Attrition at the Five Federal Service Academies, Departments of Defense, Commerce, and Transportation** United States. General Accounting Office, 1976 *A Continuing Examination of Civil Rights Services and Diversity in the Coast Guard* United States. Congress. House. Committee on Transportation and Infrastructure.

Subcommittee on Coast Guard and Maritime Transportation, 2009 *Managing Diversity in the Military* Daniel P. McDonald, Kizzy M. Parks, 2013-07-23 This edited book examines the management of diversity and inclusion in the military Owing to the rise of asymmetric warfare a shift in demographics and labor shortfalls the US Department of Defense DoD has prioritized diversity and inclusion in its workforce management philosophy In pursuing this objective it must ensure the attractiveness of a military career by providing an inclusive environment for all personnel active and reserve military civilian and contractors to reach their potential and maximize their contributions to the organization Research and practice alike provide substantial evidence of the benefits associated with diversity and inclusion in the workplace Diversity and inclusion programs are more strategic in focus than equal opportunity programs and strive to capitalize on the strengths of the workforce while minimizing the weaknesses that inhibit optimal organizational performance This new book provides vital

clarification on these distinct concepts in addition to offering concrete best practices for the successful management of diversity and inclusion in the workplace Written by scholars and practitioners each chapter addresses major areas raises crucial issues and comments on future trends concerning diversity and inclusion in the workplace The book will be of great interest to students of military studies war and conflict studies business management HRM psychology and politics in general as well as to military professionals and leaders *Campus Diversity* John M. Carey, Katherine Clayton, Yusaku

Horiuchi, 2019-12-19 Media politicians and the courts portray college campuses as divided over diversity and affirmative action But what do students and faculty really think This book uses a novel technique to elicit honest opinions from students and faculty and measure preferences for diversity in undergraduate admissions and faculty recruitment at seven major universities breaking out attitudes by participants race ethnicity gender socio economic status and political partisanship Scholarly excellence is a top priority everywhere but the authors show that when students consider individual candidates they favor members of all traditionally underrepresented groups by race ethnicity gender and socio economic background Moreover there is little evidence of polarization in the attitudes of different student groups The book reveals that campus communities are less deeply divided than they are often portrayed to be although affirmative action remains controversial in the abstract there is broad support for prioritizing diversity in practice Civil Rights Services and Diversity Initiatives in the Coast Guard United States. Congress. House. Committee on Transportation and Infrastructure. Subcommittee on Coast Guard and Maritime Transportation, 2009 **Bulletin - U.S. Coast Guard Academy Alumni Association** United States

Coast Guard Academy. Alumni Association, 1995 *Heroes at Home* Ellie Kay, 2012-02-15 Inspiration for Active Duty Military and Their Hometown Heroes This encouraging book is more than just a helpful guide for families on active duty Ellie offers today's generation of families the encouragement they need as they encounter the challenges military families face whether they're Reserves National Guard or full time active duty As the wife of an Air Force pilot and the mom of five kids Ellie has an inside perspective on how to cope with frequent moves be ready for imminent deployment and stay in touch over long distances Her sage advice and witty humor give families some sense of comfort when military life seems chaotic Ellie is bent on ensuring our military members and families are thanked loved and know they are serving with support Command Chief Master Sergeant Vance M Clarke USAF **Customs Today**, 1994 **Congressional Record** United States. Congress, 2011

**The Nigerian Military** Robin Luckham, 1971-09-30 An account of the Nigerian military coups of 1966 in which the author discusses both the events themselves and their sociological background **Vault/Inroads Guide to Diversity Internship, Co-op and Entry-level Programs**, 2005 For minority law students or attorneys no factor is more important in deciding where to work than the quality of a firm's diversity program is central to their decision **Handbook of Research on Practices for Advancing Diversity and Inclusion in Higher Education** Meletiadou, Eleni, 2022-06-24 Equality diversity and inclusion are at the forefront of current discussion as these issues have become an international

concern for politicians government agencies social activists and the general public Higher education institutions internationally face considerable challenges in terms of diversity management of both their students and staff which limits the success of individuals institutions and the sector as a whole The Handbook of Research on Practices for Advancing Diversity and Inclusion in Higher Education reports on current challenges that higher education institutions face in terms of diversity management and provides crucial research on the application of strategies designed to increase organizational change and support and integrate diverse individuals including physically disabled individuals women and people of color into higher education institutions Covering a range of topics such as cultural intelligence and racial diversity this reference work is ideal for researchers academicians practitioners scholars policymakers educators and students **Navigator**, 2002

Sea Change at Annapolis H. Michael Gelfand, 2009-09-15 Since 1845 the United States Naval Academy has prepared professional military leaders at its Annapolis Maryland campus Although it remains steeped in a culture of tradition and discipline the Academy is not impervious to change Dispelling the myth that the Academy is a bastion of tradition unmarked by progress H Michael Gelfand examines challenges to the Naval Academy's culture from both inside and outside the Academy's walls between 1949 and 2000 an era of dramatic social change in American history Drawing on more than two hundred oral histories extensive archival research and his own participatory observation at the Academy Gelfand demonstrates that events at Annapolis reflect the transformation of American culture and society at large in the Cold War and post Cold War periods In eight chapters he discusses recruiting and minority midshipmen the end of mandatory attendance at religious services women's experiences as they sought and achieved admission and later served as midshipmen and the responses of multiple generations of midshipmen to societal changes particularly during the Vietnam War era This cultural history not only sheds light on events at the Naval Academy but also offers a novel perspective on democratic ideals in the United States **Hearing Health Care for Adults** National Academies of Sciences, Engineering, and Medicine, Health and Medicine Division, Board on Health Sciences Policy, Committee on Accessible and Affordable Hearing Health Care for Adults, 2016-10-06 The loss of hearing be it gradual or acute mild or severe present since birth or acquired in older age can have significant effects on one's communication abilities quality of life social participation and health Despite this many people with hearing loss do not seek or receive hearing health care The reasons are numerous complex and often interconnected For some hearing health care is not affordable For others the appropriate services are difficult to access or individuals do not know how or where to access them Others may not want to deal with the stigma that they and society may associate with needing hearing health care and obtaining that care Still others do not recognize they need hearing health care as hearing loss is an invisible health condition that often worsens gradually over time In the United States an estimated 30 million individuals 12.7 percent of Americans ages 12 years or older have hearing loss Globally hearing loss has been identified as the fifth leading cause of years lived with disability Successful hearing health care enables individuals with

hearing loss to have the freedom to communicate in their environments in ways that are culturally appropriate and that preserve their dignity and function Hearing Health Care for Adults focuses on improving the accessibility and affordability of hearing health care for adults of all ages This study examines the hearing health care system with a focus on non surgical technologies and services and offers recommendations for improving access to the affordability of and the quality of hearing health care for adults of all ages **Institutional Diversity in American Postsecondary Education** Tiffany J.

Davis, Shelley Price-Williams, Pietro A. Sasso, 2024-07-01 The glossy and polished college videos view books and websites catered to the marketplace of students Some recruitment brochures often discuss famous alumni athletics championships and a vibrant student life Particularly at research universities marketing materials may even focus on entrepreneurs and medical discoveries These types of colleges along with others compromise the marketplace of higher education in which different types of colleges exist across a spectrum of missions institutional sagas and histories Within this marketplace is a bewildering and disorienting catalog of different institutional types and classifications This marketplace also exists within a conglomerate of rankings and ratings that are ordered by US News World Report and Petersons Such rankings are often connected to a larger quest for prestige and primarily facilitated by these private sector publications but are juxtaposed to the higher education industry created Carnegie Classification system The Carnegie Classification system was created as an approach to differentiate the more than 4 000 institutions by size mission and scope for research and policy analysis However this system is also integrated into broader hierarchies of accreditation and funding However the continued reclassification of the system in 2005 2010 and the addition of new categories in 2018 such as doctoral professional has advanced to call attention to and emphasize the importance of the considerable institutional diversity of U S higher education 2005 p 52 However these typologies do not fully describe or conceptualize the organizational administrative culture or student experiences of each of these typologies The rankings guides and the Carnegie Classification systems often overlook more nuanced institutional types such as faith based or works colleges They also overlook the role and impact of Minority Serving Institutions MSI This lack of recognition often facilitates continued invisibility for different institutional types and the diverse multiple student populations they may educate and support Therefore this edited text seeks to expand and further the Carnegie Classification system typology and beyond the private sector rankings This text is a response to a call for existential exploration as an attempt to critically revivify our understanding of the various institutional types and is inspired by the words of David Thorton Moore in which it might be heartening to see a cadre of faculty and critical scholars facilitate a form of discourse in which teachers and students conduct an unfettered investigation of social institutions power relations and value commitment In this text the authors describe and problematize the various institutional types as defined by accreditation Carnegie classification and private sector rankings *Achieving Distinction in Nursing Education* Marsha Adams, Theresa Valiga, 2021-08-05 *Achieving Distinction in Nursing Education* based on the National League for Nursing

NLN Hallmarks of Excellence in Nursing Education Model provides in depth discussions of the eight core elements for superior nursing education Engaged Students Diverse Well Prepared Faculty Culture of Continuous Quality Improvement Innovative Evidence Based Curriculum Innovative Evidence Based Approaches to Facilitate and Evaluate Learning Resources to Support Program Goal Attainment Commitment to Pedagogical Scholarship Effective Institutional and Professional Leadership This book also presents accompanying indicators to assist nurse educators in assessing the strengths of their programs and identifying areas for further development Featuring contributions from 15 recognized experts and thought leaders in nursing education administration and research this innovative resource is designed to challenge and inspire you to advance toward unparalleled outcomes for your career and your institution

**Promoting Ethnic Diversity and Multiculturalism in Higher Education** Blummer, Barbara, Kenton, Jeffrey M., Wiatrowski, Michael, 2018-03-02 This title is an IGI Global Core Reference for 2019 as it provides the timeliest research on increasing cultural diversity and multiculturalism within institutions of higher learning Featuring comprehensive coverage on classroom diversity this publication is an innovative reference source for educators seeking to promote multiculturalism Promoting Ethnic Diversity and Multiculturalism in Higher Education is an essential scholarly publication that examines the interaction between culture and learning in academic environments and the efforts to mediate it through various educational venues Featuring coverage on a wide range of topics including intercultural competence microaggressions and student diversity this book is geared towards educators professionals school administrators researchers and practitioners in the field of education

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