



COMPETING TECHNOLOGICAL KNOWLEDGE

EXPLORE
A LEARNING ORGANISATION

Macmillan Study

Competing Through Knowledge Building A Learning Organisation Response Books

Huangqi Zhang



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Organisation Change and Development Kavita Singh, 2009 In these times of flux organisations are compelled to proactively effect changes in their systems to cope with various factors in the external and internal environment This comprehensive book tackles all the areas where change interventions are necessary It is divided into three parts 1 Organisational Change 2 Organisation Development and 3 Knowledge Management The first part comprising five chapters includes an examination of the imperatives of change in today's environment of competition The different forces of change political economic technological are examined against the backdrop of shifting customer needs systems dynamics inadequacy of administration profitability issues and resource constraints The various models of change corporate culture in terms of basic value orientations and norms techniques of identifying and diagnosing organisational culture classical leadership skills and the ten key factors in effective change management have all been thoroughly discussed as have the techniques of designing tailor made change programmes The second part comprising four chapters introduces the concept of Organisation Development and dissects the basic assumptions against diagnostic models skills and methods change agents power and control issues and implications of power politics Certain categories of ethical dilemmas have been explored Various types of OD interventions ranging from interpersonal team development to process structural and intergroup development are exhaustively discussed The third part of the book comprising four chapters highlights the need for knowledge management in the present business scenario and discusses the roadblocks to the adoption of knowledge management solutions Principles of knowledge management have been discussed along with the process of maturation of knowledge management techniques The characteristics of a learning organisation have been diagnosed and steps for initiating the process of organisational learning have been outlined This book will be an invaluable resource for students faculty as well as practising professionals

Paradigms of Knowledge Management Krishna Nath Pandey, 2016-06-20 This book has been written by studying the knowledge management implementation at POWERGRID India one of the largest power distribution companies in the world The patterns which have led to models both hypothesized and data enabled have been provided The book suggests ways and means to follow for knowledge management implementation especially for organizations with multiple business verticals to follow The book underlines that knowledge is both an entity and organizational asset which can be managed A holistic view of knowledge management implementation has been provided It also emphasizes the phenomenological importance of human resource parameters as compared to that of technological parameters Various hypotheses have been tested to validate the significant models hypothesized This work will prove useful to corporations researchers and independent professionals working to study or implement knowledge management paradigms *Organisational Behaviour* S S Khanka, 2000 For the students of MBA PGDBM M Com And other Management Courses Contains a variety of real life examples Glossary given at the end of the book enables students to have knowledge and be familiar with the important key terms used Handbook on

Knowledge Management 1 Clyde Holsapple, 2013-04-17 As the most comprehensive reference work dealing with knowledge management KM this work is essential for the library of every KM practitioner researcher and educator Written by an international array of KM luminaries its approx 60 chapters approach knowledge management from a wide variety of perspectives ranging from classic foundations to cutting edge thought informative to provocative theoretical to practical historical to futuristic human to technological and operational to strategic The chapters are conveniently organized into 8 major sections The first volume consists of the sections foundations of KM knowledge a key organizational resource knowledge processors and processing influences on knowledge processing Novices and experts alike will refer to the authoritative and stimulating content again and again for years to come *Competing through Knowledge* Madhukar Shukla, 1997-12-01 In today's turbulent business environment the conventional bases of competitive strategy are increasingly being eroded In such an environment the ability to generate and acquire new knowledge is becoming an essential prerequisite for success This emerging paradigm of business treats knowledge and learning as the singular basis not only for competitive success but also for corporate survival Most books on the subject adopt either one of two mutually exclusive approaches the first places emphasis on learning as an activity internal to the organization while the second views learning as a resource to be leveraged by the organization In *Competing Through Knowledge* the first to emanate from India on the subject Dr Madhukar Shukla integrates both these approaches and focuses not only on how organizations learn but also on how they can and do use knowledge and learning as strategic weapons to transform their operating paradigms Beginning with a discussion on the radical changes taking place in the Indian business environment and the need for Indian organizations to develop learning capabilities the first part of the book provides a framework to understand the dynamics of knowledge based competition The second part details six case studies of organizations that have encouraged learning and have utilized knowledge as a competitive asset Generalizing from these cases which also serve as benchmarks the third and last part discusses the architecture of a learning organization and the qualitative shift required in the organization paradigm Illustrating the ideas and concepts with real life examples and case studies including several from India this book demonstrates the applicability of the new paradigm of the learning organization in the changing Indian business environment This extremely readable book will appeal to CEOs practicing managers human resource professionals and management consultants It will also serve as supplementary reading for courses on the learning organization strategic management and organizational change *Construction Quality Management* Tim Howarth, Paul Watson, 2012-03-15 Written in line with the ISO 9001 2008 standard this textbook provides a comprehensive evaluation of quality management systems and tools Their effectiveness in achieving construction project objectives is explored as well as applications in corporate performance enhancement for business types across the built environment Self test questions and case studies are included to help the student and professional alike *Organizational Knowledge Dynamics: Managing Knowledge Creation, Acquisition, Sharing,*

and Transformation Bratianu, Constantin,2015-03-31 Promoting organizational knowledge is an important consideration for any business looking toward the future Understanding the dynamics of knowledge intensive organizations is a crucial first step in establishing a strong knowledge base for any organization Organizational Knowledge Dynamics Managing Knowledge Creation Acquisition Sharing and Transformation introduces the idea that organizational knowledge is composed of three knowledge fields cognitive knowledge emotional knowledge and spiritual knowledge This book is useful for graduate students researchers and practitioners in knowledge management intellectual capital human resources management change management and strategic management **Knolwedge Management: A Resource Book , Liberalisation and Human Resource Management** Arun Monappa,Mahrugh Engineer,1999 Liberalisation and Human Resource Management examines current issues in economic policy related to the management of human resources now and in the future Arun Monappa and Marukh Engineer reflect on the implications of economic liberalisation in India organisational restructuring including privatisation alliances and mergers Indian labour policy different management strategies future changes projecting to the year 2020 such as diversity and technology **Knowledge Management For 1 Competitive Advantage** Harish Chandra Chaudhary,2005-12 Aims to study the importance of knowledge management in organizations This work reviews and presents the state of knowledge management *MANAGING CHANGE IN ORGANIZATIONS* NILANJAN SENGUPTA,MOUSUMI S. BHATTACHARYA,R. N. SENGUPTA,2006-01-01 This book discusses in detail the theory and applications of change management which is a step by step approach to change an organization s management strategies and processes to boost its efficiency and performance better than its competitors The text examines the importance of change management and its utility in the era of globalization It elaborates on various planned organizational strategies and contingency approaches and the validity of these as justified methods of change management in the Indian and global environmental contexts Besides postgraduate students of management researchers and professionals in the field will also find this book immensely useful Lectures in E-Commerce Hannes Werthner,Martin Bichler,2012-12-06 Although only a few years old electronic commerce offers new ways of doing business that no business can afford to ignore This book is a collection of selected contributions from renowned researchers who specialize in the various facets of electronic commerce namely economics finance information technology and education The basic goal is to give an overview of some of the most relevant topics in E Commerce Knowledge Management Raman,2009 KM is an IT subject Right Wrong Knowledge and its management is a prerogative of everyone Since the magic of information transforming itself into knowledge which in turn becomes information at the next level thus continuing the eternal cycle of knowledge quest has always fascinated people throughout the ages This book is about celebrating knowledge for its own sake and emphasising that unless it is shared there would be no new knowledge Also knowledge per se can never be costed or priced it is only the process of acquiring it storing it and disseminating it that can be expressed in economic terms Knowledge is free and that is the way it has always been or

will ever be The book has evolved as the author went about understanding the esoteric concept of KM and sought to unravel what it really stood for Key Featuresv A comprehensive look at KM as a subject First of its kind a resource book on KMv Clear view of knowledge the way of its creation and the manner of its managementv Classical approach to KMv Modern approach to KMv KM modelsv KM tools and their applicationv The mystique of how information becomes knowledgev Datamining and datawarehousing explainedv KM and its application in the corporate sectorv Case studies galorev Most comprehensive list of further readings extensive group and individual exercises for students of KM Culture and Organizational Behaviour Jai B. P. Sinha,2009-01-06 Culture and Organizational Behaviour is a textbook for management studies that highlights the effect of the confluence of Western and Indian cultural influences It adheres to the syllabi of the organizational behaviour courses followed in most major universities and management institutes The book presents basic knowledge of organizational behaviour as developed in the West adds to these the latest global research findings and situates them in the Indian cultural perspective It also highlights the issues that emanate from the interface of the Indian culture and organizational behaviour Key Features Contains updated case studies from Indian organizations Focuses on current and emerging strategies in organizational structures leadership power and politics Covers topics like balancing work and other responsibilities power and politics and conflict and negotiation which though extremely crucial to organizational behaviour have perhaps not got due attention in the existing literature Presents the relatively unexplored effects of Indian culture on organizational behaviour Provides a platform where both theoretical and practical issues can be addressed by managers researchers students and teachers alike **Multinationals in India** Jai B. P. Sinha,2004-08-30 Combining qualitative and quantitative data and providing a unique understanding of how organizations successfully interface with culture this book will be of interest to students and scholars of business management international management organizational behaviour human resources management and cross cultural psychology It will be of equal interest to practising managers and the personnel departments of all multinational corporations functioning in India Jacket **Competing Through Knowledge** Madhukar Shukla,1997 **The British National Bibliography** Arthur James Wells,1998 Productivity ,2001 *Indian Journal of Industrial Relations* ,2006 *Creative Corporatism* Darius Parke Ornston,2009

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