

# Comparative Law and Society

Edited by David S. Clark



Ilias Bantekas, Cephas Lumina

Research Handbook of Comparative Employment Relations Michael Barry, Adrian Wilkinson, 2011-01-01 Besides a well written introduction by the two editors the book presents seventeen other chapters some by well known writers on the subject or related social sciences This is a substantial resource book for scholars and students of comparative ER especially for those who look towards the evolution of ER in the new economic world that is in formation and in a comparative perspective the book contains intellectually stimulating analyses of employee relations realities across the globe Scholars belonging to different disciplinary perspectives from which ER has been studied in the past will also find in it a good reference material of comparative analyses. The publishers too deserve accolades for their professionalism and first rate copy editing and production Debi S Saini Vision the Journal of Business Perspectives The book is a comprehensive volume of studies on employment relations in a wide variety of settings an enriching compendium Silvia Florea Management of Sustainable Development The Research Handbook of Comparative Employment Relations is an essential resource for those seeking to understand contemporary developments in the world of work and the way in which employment relations systems are evolving around the world Special consideration is given to the impact of globalisation and the role of multinational corporations including their consequences for the fate of workers rights under existing national systems of employment relations ER regulation This Handbook is unique in taking an explicitly comparative approach by discussing ER developments through a series of paired country comparisons These chapters include a wide selection of countries from all regions looking beyond those that are frequently discussed The expert contributors also examine comparative issues from a range of perspectives including industrial and employment relations political economy comparative politics and cross cultural studies These impressive features make this important reference tool the most comprehensive of its kind Academics and students in final year undergraduate and postgraduate courses interested in employment relations will find this compendium enriching and insightful Handbook of Research on Employee Voice Adrian Wilkinson, Jimmy Donaghey, Tony Dundon, Richard B. Freeman, 2020-06-26 This thoroughly revised second edition presents up to date analysis from various academic streams and disciplines that illuminate our understanding of employee voice from a range of different perspectives Exploring the previously under represented paradigm of the organizational behaviour approach new chapters take account of a broader conceptualization of employee voice Written by expert contributors this Handbook explores the meaning and impact of employee voice for various stakeholders and considers the ways in which these actors engage with voice processes such as collective bargaining individual processes mutual gains task based voice and grievance procedures Constitutional Review in Europe Maartje De Visser, 2013-11-22 Constitutions serve to delineate state powers and enshrine basic rights Such matters are hardly uncontroversial but perhaps even more controversial are the questions of who should uphold s the Constitution and how constitutional review is organised These two questions are the subject of this book by Maartje de Visser which offers

a comprehensive comparative analysis of how 11 representative European countries answer these questions as well as a critical appraisal of the EU legal order in light of these national experiences Where possible the book endeavours to identify Europe s common and diverse constitutional traditions of constitutional review The raison d tre jurisdiction and composition of constitutional courts are explored and so too are core features of the constitutional adjudicatory process Yet this book also deliberately draws attention to the role of non judicial actors in upholding the Constitution as well as the complex interplay amongst constitutional courts and other actors at the national and European level The Member States featured are Belgium the Czech Republic Finland France Germany Italy Hungary the Netherlands Spain Poland and the United Kingdom This book is intended for practitioners academics and students with an interest in European constitutional law *Elgar Introduction to* Theories of Human Resources and Employment Relations Keith Townsend, Kenneth Cafferkey, Aoife M. McDermott, Tony Dundon, This Elgar Introduction provides an overview of some of the key theories that inform human resource management and employment relations as a field of study Comparative Labour Law Anne Trebilcock, 2018 This comprehensive research review discusses an array of distinguished papers from within the sphere of comparative labour law covering the subject s most compelling and thought provoking questions Topics include the uses and limits of comparative labour law the enforcement of labour rights and the methods of comparative labour law Prefaced with an original introduction by the editor this collection promises to be a useful research tool for scholars and practitioners as well as a fascinating read for those Comparative Labor Law Matthew W. Finkin, Guy Mundlak, 2015-07-31 Economic pressure as well as interested in the field transnational and domestic corporate policies has placed labor law under severe stress National responses are so deeply embedded in institutions reflecting local traditions that meaningful comparison is daunting This bo Publishing Record, 2006 The Elgar Companion to Decent Work and the Sustainable Development Goals Madelaine Moore, Christoph Scherrer, Marcel van der Linden, 2025-01-09 The Elgar Companion to Decent Work and the Sustainable Development Goals is an essential reference for understanding the role of the International Labour Organization ILO and its promotion of fair conditions rights at work and employment opportunities for all This title contains one or more Open Access Digital Work Platforms at the Interface of Labour Law Eva Kocher, 2022-03-10 This open access book shows how chapters to design labour rights to effectively protect digital platform workers organise accountability on digital work platforms and guarantee workers collective representation and action It acknowledges that digital work platforms entail enormous risks for workers and at the same time it reveals the extent to which labour law is in need of reconstruction. The book focusses on the conceptual links often overlooked in the past between labour law's categories and its regulatory approaches By explaining and analysing the wealth of approaches that deconstruct and reconceptualise labour law the book uncovers the organisational ideas that permeate labour law s categories as well as its policy approaches in a variety of jurisdictions These ideas reveal a lack of fit between labour law s traditional concepts and digital platform work digital work platforms rarely

behave like hierarchical organisations instead they more often function as market organisers. The book provides a fresh perspective for international academic and policy debates on the regulation of digital work platforms as well as on the purposes and foundations of labour law It offers a way out of the impasse the debate around labour law classification has reached by showing what labour law could learn from digital law approaches to platforms and vice versa The ebook editions of this book are available open access under a CC BY NC ND 4 0 licence on bloomsburycollections com **Approach to Labour Law** Guy Davidov, 2016-05-05 The mismatch between goals and means is a major cause of crisis in labour law The regulations that we use the legal instruments and techniques are no longer in sync with the goals they are supposed to advance This mismatch leads to a problem of coverage where many workers who need the protection of labour law are not covered by it as well as a problem of obsoleteness as labour laws are not sufficiently updated in light of dramatic changes in the labour market Adopting a purposive approach to interpretation and legislative reform this volume addresses this crisis of mismatch It first articulates the goals of labour law both general and specific through an in depth normative discussion and a consideration of critiques The book then proceeds to reconsider our means asking what we need to change or improve in the laws themselves in order to better advance the goals Some of the proposed solutions are at the level of judicial interpretation others at the legislative level The book offers several examples of the way a purposive analysis should be performed in concrete cases It also recommends institutional structures that are suited to ongoing adaptation of the law to ensure that our goals are advanced even when circumstances frequently change Finally in response to the crisis of enforcement in this field which frustrates the achievement of labour law s goals several proposals to improve compliance and enforcement are considered Contemporary Human Resource Management Adrian Wilkinson, Tony Dundon, 2021-05-05 Written by experts in the field this well established book provides a critical and academically rigorous exploration of the key functions practices and issues in HRM today The first part of Contemporary Human Resource Management covers fundamental HRM practices while the second half examines contemporary themes and issues such as work place bullying flexibility and emotion at work Each chapter contains two thought provoking case studies encouraging readers to identify examine and apply key concepts to real world examples This substantially revised sixth edition includes three completely new chapters and case studies on HRM in SMEs The Future of Work Employee Wellbeing **Sovereign Debt and Human Rights** Ilias Bantekas, Cephas Lumina, 2018-11-15 Sovereign debt is necessary for the functioning of many modern states yet its impact on human rights is underexplored in academic literature This volume provides the reader with a step by step analysis of the debt phenomenon and how it affects human rights Beginning by setting out the historical political and economic context of sovereign debt the book goes on to address the human rights dimension of the policies and activities of the three types of sovereign lenders international financial institutions IFIs sovereigns and private lenders Bantekas and Lumina along with a team of global experts establish the link between debt and the manner in which the accumulation of

sovereign debt violates human rights examining some of the conditions imposed by structural adjustment programs on debtor states with a view to servicing their debt They outline how such conditions have been shown to exacerbate the debt itself at the expense of economic sovereignty concluding that such measures worsen the borrower's economic situation and are Research Handbook on Transnational Labour Law Adelle Blackett, Anne injurious to the entrenched rights of peoples Trebilcock, 2015-09-25 The editors substantive introduction and the specially commissioned chapters in the Handbook explore the emergence of transnational labour law as a field along with its contested contours The expansion of traditional legal methods such as treaties is juxtaposed with the proliferation of contemporary alternatives such as indicators framework agreements and consumer led initiatives Key international and regional institutions are studied for their coverage of such classic topics as freedom of association equality and sectoral labour standard setting as well as for the space they provide for dialogue The volume underscores transnational labour law s capacity to build bridges including on migration climate change and development Comparative Politics Daniele Caramani, 2017 With an unparalleled amount of empirical material this is the most comprehensive introduction to comparative politics written by the leading experts in the field HRM in Greater China Malcolm Warner, 2014-01-02 This volume sets out in search of what we call Confucian HRM in Greater China and beyond It covers theory and practice not only in the People's Republic of China but also in the Overseas Chinese Nanyang Diaspora namely in Hong Kong and Taiwan among others It will seek to understand how far traditional Chinese culture and values continue to influence the degree to which the human resource management HRM as adopted in those cultural contexts has been implemented Confucian HRM in Greater China includes a wide range of concepts such as Confucian HRM employee participation family firms guanxi learning and job satisfaction local labour markets performance based pay training policies and women s roles in employment A wide range of international contributors provide the reader with diverse theories methodologies and perspectives arguing that the continuity of traditional Chinese values is indeed still empirically observable in the contemporary practice of people management in Greater China The contributors are all experts in their fields who teach and research on HRM in many faculties throughout the world This book was originally published as a special issue of The International Journal of Human Resource Management Research Handbook on European Social Security Law Frans Pennings, Gijsbert Vonk, 2023-11-03 This comprehensive second edition Research Handbook discusses a wide range of timely questions and dilemmas ensuing from the present state of European social security law Presenting a kaleidoscopic concept of social security a new generation of leading experts identifies future lines of inquiry that are likely to dominate the discourse in the coming years **Gender, Judging and the Courts in Africa** J. Jarpa Dawuni,2021-11-29 Women judges are playing increasingly prominent roles in many African judiciaries yet there remains very little comparative research on the subject Drawing on extensive cross national data and theoretical and empirical analysis this book provides a timely and broad ranging assessment of gender and judging in African judiciaries Employing different theoretical approaches

the book investigates how women have fared within domestic African judiciaries as both actors and litigants It explores how women negotiate multiple hierarchies to access the judiciary and how gender related issues are handled in courts The chapters in the book provide policy theoretical and practical prescriptions to the challenges identified and offer recommendations for the future directions of gender and judging in the post COVID 19 era including the role of technology artificial intelligence social media and institutional transformations that can help promote women s rights Bringing together specific cases from Kenya Uganda Ghana Nigeria Zambia Tanzania and South Africa and regional bodies such as ECOWAS and the African Commission on Human and Peoples Rights and covering a broad range of thematic reflections this book will be of interest to scholars students and practitioners of African law judicial politics judicial training and gender studies It will also be useful to bilateral and multilateral donor institutions financing gender sensitive judicial reform programs particularly in Africa The Open Access version of this book available at www taylorfrancis com books oa edit 10 4324 9780429327865 gender judging courts africa jarpa dawuni has been made available under a Creative Commons Attribution Non Commercial No Derivatives 4 0 license Economic Governance in Europe Federico Fabbrini, 2016 Offering a comparative examination of the constitutional implications of the Euro crisis on vertical and horizontal relations of power in the EU this book proposes new ways in which to perfect the governance of Economic and Monetary Union **Research Handbook of Employment Relations in Sport** Michael Barry, James Skinner, Terry Engelberg, 2016-07-27 Employment relations much discussed in other industries has often been neglected in professional sports despite its unique characteristics. The book aims to explore in detail the unique nature of the employment relationship in professional sports and the sport industry Research Handbook on Intellectual Property and Employment Law Bruun, Niklas, Mansala, Marja-Leena, 2021-07-31 This comprehensive Research Handbook explores the rights of employers and employees with regard to intellectual property IP created within the framework of the employment relationship Investigating the development of employee IP from a comparative perspective it contextualises issues in the light of theoretical approaches in both IP law and labour law

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