



Core Skills for Hospital Case Managers

A Training Toolkit for Effective Outcomes

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Eduardo Salas, Karen Frush



Core Skills For Hospital Case Managers A Training Toolkit For Effective Outcomes:

Core Skills for Hospital Case Managers Tony Cesta, Beverly Cunningham, 2009-06 Core Skills for Hospital Case Managers A Training Toolkit for Effective Outcomes Toni Cesta PhD RN FAAN Beverly Cunningham MS RN As of June 20 2014 contact hours for nurses are no longer available with this product Finally an affordable effective and consistent training program for your hospital case managers This one of a kind guide to fundamental case management responsibilities is a necessary reference tool for every hospital case management department This resource is designed to give case management directors and hospital leaders the tools they need to build and strengthen the basic and advanced skills their case management staff needs to succeed Core Skills for Hospital Case Managers is an orientation and training manual for nurses transitioning into case management an easy to read reference guide for new case managers and a source of inspiration tools and resources for seasoned professionals With a flexible format this book and CD ROM offer practical information and customizable tools to develop and maintain a wide variety of care management skills Table of contents Chapter 1 Hospital Case Management 101 Chapter 2 Case Manager Role Chapter 3 Roles Functions and Caseloads Chapter 4 The Case Management Process Chapter 5 The Case Manager s Role in Transitional and Discharge Planning Chapter 6 Utilization Management Chapter 7 Managing Long Length of Stay Patients Chapter 8 Denials Prevention and Appeals Strategies Chapter 9 Reimbursement Chapter 10 The Role of the Case Manager in Patient Flow Chapter 11 Measuring Success Strategic Outcome Measures Chapter 12 Dealing with the Uninsured and Underinsured Chapter 13 Working with Multidisciplinary Teams Chapter 14 Crucial Communication and Conflict Resolution Learning objectives Discuss the evolution of hospital case management Explain the different models of hospital case management Determine the various goals of hospital case management Examine the various roles of case management Discuss the variety of functions performed by case managers Discuss the scope of the case manager position Examine staffing ratios in various models List the steps in the case management process Determine the role of case managers in documentation Examine case managers role in discharge planning List the factors that influence the discharge planning process Determine strategies for improving discharge planning Discuss how hospital reimbursement affects utilization management UM List the stages of UM coordination Determine the affect of outside influences on UM Evaluate different payers regulations regarding UM Examine case management s role in length of stay LOS Evaluate strategies for managing patients with long LOS Identify data used to track and trend LOS Evaluate the reasons behind denials Discuss case management s role in preventing denials Examine case management s roles in reversing denials Examine case management s role in reimbursement Determine strategies for effective case management related to reimbursement Evaluate case management s role in patient flow Discuss demand and capacity management Identify strategies for managing patient flow Identify measurable case management outcomes Explain how case managers can track quality outcome metrics Discuss other metrics case management departments can track and

trend Examine ways to create a case management report card Discuss the unfunded or underfunded patient populations Describe the role of the ED case manager with unfunded or underfunded patient populations Evaluate strategies for dealing with unfunded or underfunded patient populations Examine strategies for successfully working with multidisciplinary teams Describe sources of conflict with which case managers frequently come in contact Discuss strategies for reducing conflict Intended audience Staff nurses charge nurses staff educators staff development specialists directors of education nurse managers and nurse leaders

COLLABORATE(R) for Professional Case Management Teresa Treiger, Ellen Fink-Samnicks, 2015-04-15 This book is about the progressive improvement of case management beyond that which it exists to that of a practice specialty focused on professionalism and collegiality across all practice settings Our desire to produce a framework for such practice began when we connected several years ago It was a result of a dialogue the sharing of our stories and experiences Separately we were already passionate about and committed to case management excellence Together our vision coalesced to form this competency based framework for advancing case management captured by an acronym which defined the essence of professional practice COLLABORATE We spent hours discussing the implications of a perceived epidemic involving less than productive interactions between individuals working under the title of case manager with consumers providers and clinical colleagues These accumulated experiences heightened our commitment to lead much needed change Our conversation endured over many months as we realized a shared Respect for case management s rich heritage in healthcare across professional disciplines and practice settings Concern for those factors which devalue case management s professional standing Agreement that while the practice of case management transcends many representative professional disciplines and educational levels each stakeholder continues to cling to their respective stake in the ground and Belief of the importance for case management to move from advanced practice to profession once and for all COLLABORATE was borne from a vision the mandate to solidify a foundation for case management practice which combines unique action oriented competencies transcends professional disciplines crosses over practice settings and recognizes educational levels The ultimate focus is on improving the client s health care experience through the promotion of effective transdisciplinary collaboration COLLABORATE recognizes the hierarchy of competencies and practice behaviors defined by the educational levels of all professionals engaged associate bachelors masters and doctoral degrees across practice disciplines Through this approach every qualified health and human service professional has a valued place setting at case management s ever expanding table Each of the competencies are presented as mutually exclusive and uniquely defined however all are complementary and call on the practitioner to conduct work processes in a wholly integrated manner While appearing in order for the acronym s sake they are not necessarily sequential Ultimately case management is an iterative process When united in a comprehensive and strategic effort the COLLABORATE competencies comprise a purpose driven powerful case management paradigm The agility of this model extends to use of key concepts that include both action oriented verbs and

nouns which are significant elements in any professional case management endeavor To date case management practice models have been driven by care setting and or business priorities Unfortunately this exclusivity has contributed to a lack of practice consistency due to shifting organizational and regulatory priorities However this is only one reason for a fragmented case management identity COLLABORATE recognizes and leverages these important influencers as critical to successful practice and quality client outcomes Interprofessional education and teamwork are beginning to emerge as the means to facilitate relationship building in the workplace Through this approach health care practitioners absorb the theoretical underpinning of intentionally work together in a mutually respectful manner which acknowledges the value of expertise of each care team stakeholder This educational approach provides the opportunity to engage in clinical practice that incorporates the professional standards to which we hold ourselves accountable Innovative and emerging care coordination models defined by evidence based initiatives appear across the industry Each promotes attention to interprofessional practice in order to achieve quality patient centered care Herein lies an opportunity to demonstrate the value drawn from diverse expertise of case managers comprising the collective workforce However a critical prefacing stage of this endeavor involves defining a core practice paradigm highlighting case management as a profession The diverse and complex nature of population health mandates that case management intervene from an interprofessional and collaborative stance While inherent value is derived from the variety of disciplines this advanced model unifies case management s unique identity Now is the time to define and adopt a competence based model for professional case management COLLABORATE provides this framework This text is presented in four sections Section 1 Historical validation of why this practice paradigm is critical for case management to advance to a profession Section 2 Presentation of the COLLABORATE paradigm with a chapter to devoted to each distinct competency and the key elements Section 3 Practical application of the book s content for use by the individual case manager and at the organizational level and The Epilogue Summarizes the COLLABORATE approach in a forward looking context For the reader with limited time reviewing Section 2 provides the substantive meat associated with each of the competencies Our ultimate desire is that the COLLABORATE approach provides an impetus for all stakeholders e g practitioners educational institutions professional organizations to take the necessary steps toward unified practice in order to facilitate the transition of case management considered as a task driven job to its recognition as being a purpose driven profession The book provides a historical validation of why this new practice paradigm is critical for case management to advance as a profession presents the COLLABORATE paradigm with a chapter to devoted to each distinct competency and the key elements and covers the practical application of the book s content by individual case managers and at the organizational level

CMSA Core Curriculum for Case Management Hussein M. Tahan, Teresa M. Treiger, 2016-07-05

The fully updated CMSA Core Curriculum for Case Management 3rd edition is the definitive roadmap to an informed effective collaborative case management practice This comprehensive expertly written guide provides those directly or

indirectly involved in case management with information about best practices descriptions of key terms essential skills and tools that fulfill the current Case Management Society of America's CMSA standards and requirements Addressing the full spectrum of healthcare professional roles and environments this is both a crucial certification study guide and vital clinical resource for the case management professionals in all specialty areas from students to veteran case managers This unique resource provides the core knowledge needed for safe cost effective case management with the following features NEW text boxes highlighting key information and vital practices in each chapter NEW and updated Standards of Practice implications in each chapter NEW and updated content on transitions of care community based care care coordination Value Based Purchasing ethics and social media the impacts of health care reform and digital technology NEW and updated content on accreditation in case management NEW chapter that lists key additional resources by topic Official publication of the Case Management Society of America connecting CMSA core curriculum to current CMSA Standards of Practice Easy to grasp detailed topical outline format for quick scan of topics Complete updated core knowledge required of case managers with expert descriptions and direction on areas including Case management roles functions tools and processes Plans clinical pathways and use of technology Transitional planning Utilization management and resource management Leadership skills and concepts Quality and outcomes management legal and ethical issues Education training and certification Health care insurance benefits and reimbursement systems Practice settings and throughput Interdisciplinary teams needs in hospitals community clinics private practice acute care home care long term care and rehab settings palliative care and hospice settings Up to date guidance on case management specialty practices including nursing life care planning workers compensation disability management care of the elderly behavioral health transitions of care subacute and long term care utilization review management primary care and medical health home and more Essential content for academic reference training certification study case management models design performance or program evaluation

The Case Manager's Training Manual David W. Plocher, Patricia L. Metzger, 2001 Stem Cell and Bone Marrow Transplantation

The Integrated Case Management Manual Roger G. Kathol, Janice Cohen, 2010-06-03 Designated a Doody's Core Title An ideal reference guide for case managers who work with complex multimorbid patients The Integrated Case Management Manual helps readers enhance their ability to work with these patients learn how to apply new evidence based assessments and advocate for improved quality and safe care for all patients This text encourages case managers to assess patients with both medical and mental health barriers to improvement in order to coordinate appropriate integrated health interventions and treatment planning Built upon the goals and values of the Case Management Society of America CMSA this manual guides case managers through the process of developing new and important cross disciplinary skills These skills will allow them to alter the health trajectory of some of the neediest patients in the health care system Key Features Tools and resources for deploying an Integrated Health Model physical and mental health treatment to the medically complex patient Complexity

assessment grids a color coded tool for tracking patient progress and outcomes throughout the trajectory of the illness
Methods for building collaborative partnerships in emerging models of care delivery within multidisciplinary health care teams
Strategies for using an integrated case management approach to improve efficiency effectiveness accountability and positive outcomes in clinical settings
Guidance on connecting multi disciplinary teams to assist with health issues in the biological psychological and social domains to overcome treatment resistance reduce complications and reduce cost of care

Oxford Handbook of Primary Care and Community Nursing Judy Brook,Caroline McGraw,Val Thurtle,2021-02-01 Fully updated for its third edition the Oxford Handbook of Primary Care and Community Nursing is the essential guide to caring for patients in primary care and in community settings Concise and comprehensive the book provides the reader with both evidence based clinical knowledge as well as the organizational structure of community health services Chapters range from common adult and paediatric health problems to more specific targeted advice for service users with extra needs and people with long term conditions The handbook includes information on how health and social care services are organised and funded from common technical care procedures to complex situations alongside detailed aspects of health promotion in adults children and adolescents With new topics on consultation frameworks and models supporting young people in their transition to the adult services and female genital mutilation all clinical guidelines epidemiology and statistics have been revised to reflect developments since the previous edition Providing an accessible and instant resource for everyday nursing and a benchmark of good practice the Oxford Handbook of Primary Care and Community Nursing is a unique and invaluable companion for all health care professionals working in the primary care and community setting **Volume 5, Issue 4, An**

Issue of Hospital Medicine Clinics, E-Book Ebrahim Barkoudah,2016-09-13 This issue of Hospital Medicine Clinics edited by Dr Ebrahim Barkoudah covers topics including Cardiac markers for hospitalists Hypertension urgencies emergencies Endocarditis CKD management and cardiovascular risk Blood Transfusion for GI bleeding Metabolic Encephalopathy Antiglycemic agents for hospitalists Geriatric Consult for hospitalized patients Dialysis initiation and continuation and more

Resources in Education ,1998 *The Joint Commission Journal on Quality Improvement* ,1994-07 Long-term Care in Health Care Reform United States. Congress. Senate. Committee on Labor and Human Resources. Subcommittee on Aging,1994 **Complex Head and Neck Microvascular Surgery** Anastasiya Quimby,Sat Parmar,Rui

Fernandes,2023-10-04 Head and neck patients who undergo treatment with free tissue transfer are patients with some of the most complex perioperative needs Due to nature of the defects reconstructive surgery is complex and often is the only available option offering an acceptable quality of life Therefore successful recovery of these patients is of paramount importance Whilst the surgery itself is of utmost importance insufficient or inappropriate pre surgical work up and post operative care may lead to reconstructive failures Secondary reconstruction offers less optimal functional outcomes and may add to patient morbidity due to additional surgeries being required This book serves as a comprehensive source of

information related to the pre intra and postoperative care of head and neck patients It fills a critical need for a single source that addresses all aspects of perioperative management of head and neck patients

Evidence on the Benefits of Integrating Mental Health and HIV into Packages of Essential Services and Care Olumide Abiodun ,Theddeus Iheanacho,Saheed Akinmayowa Lawal,2024-10-25 As the 21st century continues to unfold emerging re emerging and newly emerging infectious diseases will become more pronounced These infectious diseases like Coronavirus disease COVID 19 which has led to 6 330 802 deaths globally as of 28th June 2022 contend with other existing global health priorities such as mental health HIV AIDs cancers malaria and monkeypox The COVID 19 pandemic has forced many countries to focus their attention and resources on tackling the disease paying less attention to other public health issues such as the need to integrate mental health services into HIV care But investing in mental health and psychosocial support and ensuring the integration of mental health and HIV interventions are critical for achieving universal health coverage ensuring health equity and ending the AIDS epidemic WHO 2022 6

Nursing Administration Manual Howard S. Rowland,1991 *Textbook of Critical Care E-Book* Jean-Louis Vincent,Edward Abraham,Patrick Kochanek,Frederick A. Moore,Mitchell P. Fink,2011-05-12 Textbook of Critical Care by Drs Jean Louis Vincent Edward Abraham Frederick A Moore Patrick Kochanek and Mitchell P Fink remains your best source on effective management of critically ill patients This trusted reference acclaimed for its success in bridging the gap between medical and surgical critical care now features an even stronger focus on patient outcomes equipping you with the proven evidence based guidance you need to successfully overcome a full range of practice challenges Inside you ll find totally updated coverage of vital topics such as coagulation and apoptosis in certain critical care illnesses such as acute lung injury and adult respiratory distress syndrome sepsis and other serious infectious diseases specific organ dysfunction and failure and many other vital topics At www.expertconsult.com you can access the complete contents of the book online rapidly searchable with regular updates plus new videos that demonstrate how to perform key critical care procedures The result is an even more indispensable reference for every ICU Access the complete contents of the book online at www.expertconsult.com rapidly searchable and stay current for years to come with regular online updates Practice with confidence by consulting with a who s who of global experts on every facet of critical care medicine Implement today s most promising evidence based care strategies with an enhanced focus on patient outcomes Effectively apply the latest techniques and approaches with totally updated coverage of the importance of coagulation and apoptosis in certain critical care illnesses such as acute lung injury and adult respiratory distress syndrome sepsis and other serious infectious diseases specific organ dysfunction and failure and many other vital topics See how to perform key critical care procedures by watching a wealth of new videos online Focus on the practical guidance you need with the aid of a new more templated format in which basic science content has been integrated within clinical chapters and all procedural content has been streamlined for online presentation and paired with videos

NICHE Terry T. Fulmer, Kimberly S. Glassman, Sherry

Greenberg, Peri Rosenfeld, Mattia Gilmartin, Mathy D. Mezey, 2019-05-11 The NICHE model demonstrates improved clinical outcomes positive fiscal results enhanced nursing competencies community recognition and greater patient family and staff satisfaction This official guidebook to the NICHE model of care provides nurses with the knowledge and skills for delivering best practice in the care of older adults Primarily hospital based NICHE currently has a network of over 600 national and international healthcare organizations The NICHE model ensures that every adult age 65 and over receives care that promotes dignity autonomy and function Written by world leading experts in gerontological nursing this distinguished publication serves as the gold standard manual for nurses and all clinical care providers looking to provide optimal evidence based care to their older patients As the leading nurse driven program designed to address the complex needs of older adults the NICHE model emphasizes the role of the nurse as a change agent and leader for effective program development implementation of best practices and formulation of healthcare policy This model engages frontline practicing nurses and staff providing the requisite knowledge and skills to work autonomously with full responsibility and authority in complex healthcare systems Key Features Reflects the best practices of the over 600 NICHE hospitals Features multiple case studies and exemplars Uses an interprofessional approach to care Draws on leading gerontological nursing experts nationally and internationally Highly relevant to a global audience This publication also serves as the policy planning and implementation companion to Evidence Based Geriatric Nursing Protocols for Best Practice edited by Marie Boltz PhD RN GNP BC FGSA FFAN et al

The Modern Hospital Rifat Latifi, 2019-01-14 The rapidly growing developments in medicine and science in the last few decades has evoked a greater need for modern institutions with modern medicine advanced technologies and cutting edge research Today the modern hospital is a highly competitive multibillion dollar industry that plays a large role in our healthcare systems Far different from older institutions modern hospitals juggle the dynamics of running a business that proves financially fruitful and sustainable with maintaining and staying ahead of medical developments and offering the best possible patient care This comprehensive book explores all aspects of the inner workings of a modern hospital from research and technology driven treatment and patient centered care to the organizational functional architectural and ergonomic aspects of the business The text is organized into three parts The first part covers a number of important aspects of the modern hospital including hospital transformation over the centuries the new medical world order overall concept academic mission and economics of new healthcare Additionally experts in the field address issues such as modern design functionally and creating an environment that is ergonomically friendly technologically advanced and easy to navigate for both worker and patient Other topics covered include the role of genomics and nano technologies controversies that come with introducing new technologies the world wide pharmaceutical industry electronic medical health records informatics and quality of patient care Part II addresses nine specific elements of modernization of the hospital that deal with high acuity life and death situations and complex medical and surgical diseases These chapters cover the organization of new emergency

departments trauma room hybrid operating rooms intensive care units radiology pharmaceutical and nutritional support and most essential patient and public relation services These nine elements reflect the most important and most visible indicators of modernization and transformation of the hospital Part III examines and highlights the team approach as a crucial component of the transformation as well as specific perspectives on the modern hospital from nurses physicians surgeons and administrators Finally a chapter dedicated to patient perspective is also presented The Modern Hospital provides an all inclusive review of the hospital industry It will serve as a valuable resource for administrators clinicians surgeons nurses and researchers All chapters will be written by practicing experts in their fields and include the most up to date scientific and clinical information

Oh's Intensive Care Manual E-Book Andrew D Bersten, Neil Soni, 2008-12-05 The sixth edition of Oh's Intensive Care Manual provides practical concise information on all aspects of intensive care Written in a clear and accessible style and now for the first time presented in colour throughout this book enables the user to manage a patient in an ICU setting effectively without recourse to large text reference works or specialized monographs This thoroughly revised and updated edition reflects the best and most current practice from leading centres in Australia the UK and Western Europe Although primarily intended for the trainee and practitioner in intensive care nurses and other allied health professionals will find that this is an invaluable tool in helping to deal with a broad spectrum of conditions encountered in the ICU Represents a consensus of practice standard of care in Australia NZ UK and Europe Treatment guidelines are authoritative since they follow those that are Recommended laid down by Professional societies Comprehensive covers all important areas of intensive care medicine Provides a single resource that will cover everything that a user will need to know during the course of an ICU rotation No need to refer to a larger textbook Information on management and treatment of conditions is balanced by pathophysiological and pharmacological background This is not just a cook book of procedures It provides all of the essential information for candidates wishing to pass professional examinations Covers the paediatric as well as the adult patient in the ICU Provides quick access and practical guidance for all clinical scenarios Extensive list of key references most taken from the last three years Helps trainees and practitioners prepare for case conference presentations Addition of colour throughout to highlight summary boxes tables charts and flow diagrams Will make key information more accessible easier and faster to retrieve Line drawings extensively re done in colour throughout Will improve the user's understanding of the physiological processes under discussion 5 10 Key points added at end of chapters Will provide the user with a useful summary of the essential bottom line information Pitfalls in treatment and management emphasized in each chapter Provides the user with expert advice on practical issues that will be encountered on a day to day basis in the ICU Includes the most current classification and clinical scoring schemes Keeps the user abreast of the latest developments in diagnosis and management

Oxford Textbook of Community Mental Health Graham Thornicroft, 2011-08-18 Community mental health care has evolved as a discipline over the past 50 years and within the past 20 years there have been major

developments across the world The Oxford Textbook of Community Mental Health is the most comprehensive and authoritative review published in the field written by an international and interdisciplinary team

Improving Patient Safety Through Teamwork and Team Training Eduardo Salas, Karen Frush, 2012-08-24 Team training has become a tradition in healthcare where it has helped produce significantly positive results in patient safety It is widely acknowledged that medical teamwork is essential yet the coordination communication and cooperation behind it has never been carefully examined This book provides a comprehensive study of the science behind improving team performance in the delivery of clinical care Leaders in the field Eduardo Salas and Karen Frush have assembled scholars practitioners and professionals to offer a combination of practical advice and insight as well as a look into the scientific foundation of teamwork Chapters offer helpful guidelines and lessons on how to improve performance in the team setting including how to measure success how to monitor training pitfalls and challenges and how the different needs of various clinical situations

Treatments for Psychological Problems and Syndromes Dean McKay, Jonathan S. Abramowitz, Eric A. Storch, 2017-05-08 An important new guide to flexible empirically supported practice in CBT There is a growing movement across health care to adopt empirically supported practice Treatments for Psychological Problems and Syndromes makes an important contribution by offering a comprehensive guide for adopting a more flexible approach to cognitive behavioural therapy Edited by three recognized experts in the field of CBT the text has three key aims firstly to identify components of models describing specific psychological conditions that are empirically supported poorly supported or unsupported secondly to propose theoretical rationales for sequencing of interventions and criteria for moving from one treatment procedure to the next and thirdly to identify mechanisms of psychological syndromes that may interfere with established protocols in order to promote more informed treatment and improve outcomes Written in clear and concise terms this is an authoritative guide that will be relevant and useful to a wide range of readers from beginning clinicians to experienced practitioners

Fuel your quest for knowledge with is thought-provoking masterpiece, Dive into the World of **Core Skills For Hospital Case Managers A Training Toolkit For Effective Outcomes** . This educational ebook, conveniently sized in PDF (Download in PDF: *), is a gateway to personal growth and intellectual stimulation. Immerse yourself in the enriching content curated to cater to every eager mind. Download now and embark on a learning journey that promises to expand your horizons. .

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Core Skills For Hospital Case Managers A Training Toolkit For Effective Outcomes Introduction

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