

The background of the slide is a photograph of a rugged, grey rock face with vertical fissures and ledges. A small, dark evergreen tree is visible on the right side of the rock face.

COUNTER-HEGEMONIC DEMOCRACY AND SOCIAL CHANGE

Democratizing Leadership

Counter-Hegemonic Democracy
in Organizations, Institutions,
and Communities

Mike Klein

Democratizing Leadership Counter Hegemonic Organizations Counter Hegemonic

Daniel King, Scott Lawley



Democratizing Leadership Counter Hegemonic Organizations Counter Hegemonic:

Democratizing Leadership Mike Klein, 2015-12-02 Democratizing Leadership promotes leadership that counters domination and fosters collaboration through democratic decision making and collective action It includes three case studies First Bank System Visual Art Program In the Heart of the Beast Theater's May Day Ritual and The Minnesota Alliance of Peacemakers

Democratizing Leadership Mike Klein, 2015-12-01 Democratizing Leadership Counter hegemonic Democracy in Organizations Institutions and Communities promotes leadership in the democratization of culture to counter the current hegemony of domination and cultivate an alternative hegemony of collaboration It is premised on a leadership framework for decision making rooted in democratic voice and leading to collective action This broad peacebuilding prescription for individual and collective agency accounts for the constructive role of conflict in democratic pluralism and the need to develop practices and structures that prevent violent conflict in order to advance positive peace This theory addresses the contexts of deliberative agonistic and revolutionary democratic frameworks Democratizing Leadership is informed by three qualitative case studies described in rich detail First Bank System Visual Art Program In the Heart of the Beast Theater's May Day Ritual and The Minnesota Alliance of Peacemakers exemplify the practice of democratizing leadership These diverse settings include corporate banking during 1980's deregulation an annual community May Day parade and an informal alliance of peacemaking organizations Leadership in each case promotes authentic voice encourages decision making with integrity and advocates for responsible collective action

Critical Perspectives on Leadership Mark Learmonth, Kevin Morrell, 2019-05-01 Within contemporary culture leadership is seen in ways that appeal to celebrated societal values and norms As a result it is becoming difficult to use the language of leadership without at the same time assuming its essentially positive intrinsically affirmative nature Within organizations routinely referring to bosses as leaders has therefore become both a symptom and a cause of a deep largely unexamined new conceptual architecture This architecture underpins how we think about authority and power at work Capitalism and its turbo charged offspring neo liberalism have effectively captured leader and leadership to serve their own purposes In other words organizational leadership today is so often a particular kind of insidious conservatism dressed up in radical adjectives This book makes visible the work that the language of leadership does in perpetuating fictions that are useful for bosses of work organizations We do this so that we and anyone who shares similar discomforts can make a start in unravelling the fiction We contend that even if our views are contrary to the vast and powerful leadership industry our basic arguments rest on things that are plain and evident for all to see

Critical Perspectives on Leadership The Language of Corporate Power will be key reading for students academics and practitioners in the disciplines of Leadership Organizational Studies Critical Management Studies Sociology and the related disciplines

The Red Road (?ha?kú Lúta) Four Arrows, 2020-08-01 The diversity and Inclusion movement in corporations and higher education has mostly fallen short of its most authentic goals This is because it relies

upon the dominant worldview that created and creates the problems it attempts to address Rediscovering and applying our original Indigenous worldview offers a remedy that can bring forth a deeper and broader respect for diversity and a different way to understand and honor it This book offers a transformative learning opportunity for preserving diverse environments at every level one that may be a matter of human survival Praise for The Red Road Linking Diversity and Inclusion Initiatives to Indigenous Worldview Four Arrows has combined his internationally respected scholarship on Indigenous worldview with experience based story telling to help bring forth a more effective way to actualize authentic respect for diversity especially as it relates to transformational curricula in higher education Had humanity begun this project long ago Nature would not have to be bringing us back into balance so radically now Tom McCallum White Standing Buffalo M tis Michif speaking elder Cree Sundance Lodge Keeper and author Five hundred years of colonization has divided humanity separated us from our relatives and reduced them to objects to be exploited for commerce and greed We are now steeped in multiple life threatening crises and staring at extinction The road of violence extermination and extinction has been paved by colonizing the land diverse cultures our minds and the future The Red Road Linking Diversity and Inclusion Initiatives to Indigenous Worldview by Four Arrows provides a path to the future a path of peace with signposts from Indigenous world views that recognize that we are interconnected and are all members of one Earth family Our highest duty our Dharma is living in harmony with all our relations Vandana Shiva Scholar Physicist environmental activists and recipient of the Alternative Nobel Peace Prize the Right Livelihood Award Director of NAVDANYA and author of over 20 books including Oneness vs the 1% and Who Really Feeds the World Peace, Reconciliation and Social Justice Leadership in the 21st Century H. Eric Schockman, Vanessa Hernández, Aldo Boitano, 2019-09-23 Bringing together leading scholars and practitioners from the worlds of leadership followership transitional justice and international law this research provides a blueprint of how people led bottom up grassroots efforts can foster reconciliation and a more peaceful world **Organizational Behaviour** Daniel King, Scott Lawley, 2022 Have you ever wondered what motivates some people to work for free what the future of work will look like in a post pandemic world why organizational values and culture are so critical to success The authors explore the answers to these questions and more in this bestselling introduction to organizational behaviour Featuring the flagship Junction Hotel running case study this text is the most practical critical and complete guide to the subject The authors have extensively revised this fourth edition to make it more relevant than ever before A new chapter on equality diversity and inclusion plus cutting edge material on wellbeing in the workplace the climate crisis ethics in leadership and much more reflect the importance of these issues to people and organizations today Hear first hand from twelve key professionals as they explain in bespoke video interviews woven throughout the enhanced e book why leadership teamwork and responsible business practice are crucial in the workplace For the fourth edition a greater global range of examples is provided through the real life cases including new examples from Brewdog Muji and COP26 all of which help you make the connection between

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be of value to researchers academics practitioners and students interested in leadership strategic management and the intersection of corporate interests and the well being of the society

Teaching Race Stephen D. Brookfield, 2018-11-20 A real world how to manual for talking about race in the classroom Educators and activists frequently call for the need to address the lingering presence of racism in higher education Yet few books offer specific suggestions and advice on how to introduce race to students who believe we live in a post racial world where racism is no longer a real issue In Teaching Race the authors offer practical tools and techniques for teaching and discussing racial issues at predominately White institutions of higher education As current events highlight the dynamics surrounding race and racism on campus and the world beyond this book provides teachers with essential training to facilitate productive discussion and raise racial awareness in the classroom A variety of teaching and learning experts provide insights tips and guidance on running classroom discussions on race They present effective approaches and activities to bring reluctant students into a consideration of race and explore how White teachers can model racial awareness thereby inviting students into the process of examining their own white identity Racism whether evident in overt displays or subconscious bias has repercussions that reverberate far beyond the campus grounds As the cultural climate increasingly calls out for more research education and dialogue on race and racism this book helps teachers spotlight issues related to race in a way that leads to effective classroom and campus conversation The book provides guidance on how to Create the conditions that facilitate respectful racial dialogue by building trust and effectively negotiating conflict Uncover each student s own subconscious bias and the intersectionality that exists even in the most homogenous appearing classrooms Help students embrace discomfort and adapt discussion methods to accommodate issues of race and positionality Avoid common traps mistakes and misconceptions encountered in anti racist teaching Predominantly White institutions face a number of challenges in dealing with race issues including a lack of precedence an absence of modeling by campus leaders and little clear guidance on how teachers can identify and challenge racism on campus Teaching Race is packed with activities suggestions and exercises to provide practical real world help for teachers trying to introduce race in class

Locally Based Civil Conflict Transformation Between Partnership and Power Imbalance Samantha Ruppel, 2025-02-12 This book examines the processes and dynamics of cooperation between different actors in civil peace service projects in Kenya Sierra Leone and Liberia The joint handling of conflicts and peacebuilding challenges by local and international actors has a long tradition in German peace work and is becoming increasingly important in a globalized world Therefore the book explores the question relevant for both academia and peace practitioners to what extent an equal partnership can exist in the context of civil conflict transformation By focusing on the opportunities and challenges of cooperation the work succeeds in focusing on everyday activities analyzing the actual processes and frictions of peace work and making a valuable contribution to critical peace research and the discussion of hybridity and friction

Ethnographic Peace Research Gearoid Millar, 2017-11-24 This volume calls for an empirical extension of the local turn within peace

research Building on insights from conflict transformation gender studies critical International Relations and Anthropology the contributions critique existing peace research methods as affirming unequal power marginalizing local communities and stripping the peace kept of substantive agency and voice By incorporating scholars from these various fields the volume pushes for more locally grounded ethnographic and potentially participatory approaches While recognizing that any Ethnographic Peace Research EPR agenda must incorporate a variety of methodologies the volume nonetheless paves a clear path for the much needed empirical turn within the local turn literature

Peasants, Capitalism, and Imperialism in an Age of Politico-Ecological Crisis Mark Tilzey, Fraser Sugden, 2023-09-27 This book utilises a new theoretical approach to understand the dynamics of the peasantry and peasant resistance in relation to capitalism state class and imperialism in the global South In this companion volume to *Peasants Capitalism and the Work* of Eric R Wolf the authors further develop their thinking on agrarian transitions to capitalism the development of imperialism and the place of the peasantry in these dynamics with special reference to the global South in an era of politico ecological crisis Focusing on the political role of the peasantry in contested transitions to capitalism and to modes of production outside of and beyond capitalism the book contends that an understanding of these dynamics requires an analysis of class struggle and of the resources material and discursive that different classes can bring to bear on this struggle The book focuses on the rise of capitalism in the global South within the context of imperial subordination to the global North and the place of the peasantry in shaping and resisting these dynamics The book presents case studies of contested transitions to agrarian capitalism in Bolivia Ecuador Guatemala Mexico Peru and South Asia It also examines the case of transition to a post capitalist mode of production in Cuba The book concludes with an assessment of the nature of capitalism and imperialism within the context of the contemporary politico ecological crisis and the potential role of the peasantry as agent of emancipatory change towards social and environmental sustainability This book will be of great interest to students and researchers in the areas of peasant studies rural politics agrarian studies development and political ecology

Common Hegemony, Populism, and the New Municipalism Alexandros Kioupkiolis, 2022-12-30 *Common Hegemony Populism and the New Municipalism* critically explores the global rise of an alternative democratic politics since the 1990s in both practice and theory from the Zapatistas insurrection to the 2011 cycle of democratic contestation and the ensuing municipalist movement in Spain Staging an alternative to mainstream politics in both its statist and its activist variants Alexandros Kioupkiolis combines a comprehensive and in depth account of contemporary alter politics with an extensive treatment of strategic challenges and broaches the question of strategy through theories of hegemony which are revisited and renewed by taking our lead from contemporary social movements and practices Specific movements such as 15 M and new municipalism are examined to understand how these have transfigured the counter hegemonic politics in the direction of egalitarianism diversity and grassroots self government *Common Hegemony Populism and the New Municipalism* will be of interest to researchers and students of contemporary political

theory democratic theory and social movement studies *Democratization and Social Settlements* Daniel Nataf,1995-08-23 Examines the transition to and consolidation of democracy in Portugal following the revolutionary events of 1975 during a period of major changes in socioeconomic structure Nataf emphasizes that not only political institutions but also the fabric of social relations were uprooted and he compares the Portuguese case to other models of European democratization and postwar settlements **Mass Intellectuality and Democratic Leadership in Higher Education** Joss Winn,Richard

Hall,2017-08-24 Higher education in the UK is in crisis The idea of the public university is under assault and both the future of the sector and its relationship to society are being gambled Higher education is increasingly unaffordable its historic institutions are becoming untenable and their purpose is resolutely instrumental What and who have led us to this crisis What are the alternatives To whom do we look for leadership in revealing those alternatives This book critically analyses intellectual leadership in the university exploring ongoing efforts from around the world to create alternative models for organizing higher education and the production of knowledge Its authors offer their experience and views from inside and beyond the structures of mainstream higher education in order to reflect on efforts to create alternatives In the process the volume asks is it possible to reimagine the university democratically and cooperatively If so what are the implications for leadership not just within the university but also in terms of higher education s relationship to society The authors argue that mass higher education is at the point where it no longer reflects the needs capacities and longterm interests of global society An alternative role and purpose is required based upon mass intellectuality or the real possibility of democracy in learning and the production of knowledge *Democratizing Democracy* Boaventura de Sousa Santos,2020-05-05 The major conflicts

between the Global North and the South can be expected to result from the confrontation of alternative conceptions of democracy mainly between liberal or representative democracy and participatory democracy The hegemonic model of democracy while prevailing on a global scale guarantees no more than low intensity democracy In recent times participatory democracy has exhibited a new dynamic engaging mainly subaltern communities and social groups that fight against social exclusion and the suppression of citizenship In this collection of reports from the Global South India South Africa Mozambique Colombia and Brazil De Sousa Santos and his colleagues show how in some cases the deepening of democracy results from the development of dual forms of participatory and representative democracy and points to the emergence of transnational networks of participatory democracy initiatives Such networks pave one of the ways to the reinvention of social emancipation This is volume 1 of the Reinventing Social Emancipation project edited by Boaventura de Sousa Santos

Environmental Conflict and Democracy in Canada Laurie E. Adkin,2010 This path breaking collection brings together environmental politics and democratic theory to reveal the deficits of citizenship and how democracy must be extended to achieve a socially just ecologically sustainable society in Canada *New Challenges to Democratization* Peter Burnell,Richard Youngs,2009-12-04 Brings together leading international scholars to assess the claim that democratization

around the world is facing a serious challenge and features in depth studies on US democracy promotion the Middle East Russia China and new democracies Activist Retail Investors and the Future of Financial Markets Usman W. Chohan, Sven Van Kerckhoven, 2023-04-17 Contemporary financial markets have been characterized by sociocultural phenomena such as meme stocks the Gamestop short squeeze and You Only Live Once YOLO trading These are movements led by small scale retail investors banding together to participate forcefully in financial markets through decentralized but coordinated actions This book deploys many different subdisciplines to explore the recent power grabbing of retail investors and the online environment that enables them to join the ranks of major financial players and participate in contemporary capitalism It offers multiple perspectives on the genesis role motivations power and future prospects of retail investors as a force in contemporary financial markets Drawing upon the insights of authors hailing from many different countries the book frames YOLO capitalism through numerous angles that help to explain the context and the importance of activist retail investors in modern financial markets and thereby explore the possibilities of a transformed financial future with much wider small scale participation The book assesses the potential of online and other communities in enabling global coordination in impacting or even driving financial and crypto markets and the challenges that come with it and weighs the competing narratives both positive and negative regarding YOLO capitalism It strikes a balanced assessment of their legal cultural behavioural economic and political roles in modern finance This book will be of interest to a multidisciplinary and interdisciplinary audience of scholars in financial markets financial regulation political economy public administration macroeconomics corporate governance and the philosophy and the sociology of finance **Multiparty Democracy and Political Change** John Mukum Mbaku, Julius O. Ihonvbere, 2018-12-20 First published in 1998 This book is written by seasoned scholars of African Studies and it intended to make a significant contribution to the debate on democracy and democratization in the continent It contains a rich mixture of analytical ideas and views on the transition to accountable participatory and democratic governance structures in Africa It provides both students of African political economy and policymakers in the continent and in depth analysis of the post independence experience of African countries with institutional reforms Specifically it looks at the struggles of Africans since independence to provide themselves with more appropriate and viable governance structures and economic systems that enhance the ability to entrepreneurs to create wealth The Book breaks new ground in that it places significant emphasis on the reconstruction of the neo colonial state as an important first step to a successful transition to democratic and more accountable governance structures

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