KATHY MALLOCH TIM PORTER-O'GRADY

ECAREER HANDOFF

A Healthcare Leader's Guide to Knowledge & Wisdom Transfer Across Generations



Foreword by Patricia Benner

Career Handoff Healthcare Knowledge Generations

Siddappa N.Byrareddy

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The Career Handoff: A Healthcare Leader's Guide to Knowledge & Wisdom Transfer Across Generations Kathy M. Malloch, Tim Porter-O'Grady, 2015-11-03 Within the business community succession planning plays a key role in an organization's strategic initiatives Within healthcare however it has been largely overlooked Without careful planning healthcare organizations risk a catastrophic gap in leadership continuity that could jeopardize operational cost management quality of care improvement and regulatory compliance How do you close that dangerous gap Thoughtful succession planning The Career Handoff helps healthcare and nurse leaders proactively preserve and pass on their valuable knowledge and wisdom to new generations With an approach that emphasizes mentoring and sustainability of expertise this book aims to facilitate smooth transitions and the continued viability of healthcare organizations Authors Kathy Malloch and Tim Porter O Grady share their extensive knowledge through guidelines stories and lived experiences For those with retirement on the horizon and their potential successors The Career Handoff offers insightful guidance and succession planning strategies that position healthcare organizations for a sustainable successful future **Business Basics for Nurses** Suzanne Waddill-Goad, 2017-06-12 Business Basics for Nurses is a practical guide that informs and expands thinking for nurses considering or already involved in business Written to stimulate and enhance creative thinking and showcase how business acumen will make any nurse a better practitioner author Suzanne Waddill Goad establishes that the behind the scenes business of healthcare can be just as important as clinical care Filled with tips exercises and real world case studies Business Basics for Nurses is a shortcut to familiarity with business processes prevalent in healthcare systems today This excellent resource provides guidance on Evaluating business processes Understanding marketing demonstrating leadership and leveraging technology Determining value Building business plans Creating or assessing infrastructure Ensuring compliance understanding finance and capitalizing on expertise Influencing external and internal environments The Nurse Manager's Guide to Innovative Staffing, Third Edition Jennifer Mensik Kennedy, Brienne Sandow, 2024-06-20 This book provides a comprehensive overview of staffing from budgeting to scheduling daily staff adjustments and data analytics It serves as a wonderful resource for both practical approaches and innovation in nurse staffing Marla J Weston PhD RN FAAN CEO Weston Consulting LLC Past CEO American Nurses Association This remarkable book sets the standard for leading practices with staffing and scheduling Karlene M Kerfoot PhD RN FAAN Chief Nursing Officer Symplr These two authors have developed an amazing book that will fulfill two major purposes an orientation guide for new nurse managers and a refresher for experienced nurse manager as they ponder the staffing implications of a new model of care Rhonda Anderson DNSc h MPA RN FAAN LFACHE FACHT Consultant Surveyor Global Healthcare Accreditation The safe staffing crisis now facing the nursing profession is further amplified by the nurse shortage and continuing fallout from the COVID 19 pandemic There are no easy answers but there are resources that can help In this book readers will find Detailed staffing plan policy and delivery

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