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Center for Strategic Studies and Research,2003-05-19 Unconventional parameters characterize the knowledge based economy of the twenty first century with trained knowledge workers and intellectual capital constituting its foundation In the new economic order personal skills innovation and creativity are not merely factors of production but important sources of wealth and imperatives for economic growth In the global war for knowledge and talent human resource development becomes a crucial competitive strategy for nations and organizations This book compiles the insight of specialists who attended ECSSR s Seventh Annual Conference on Human Resource Development in a Knowledge Based Economy February 9 11 2002 The conference presentations highlight global trends in human resource development and also the challenges confronting the Gulf region It covers modes to boost human capital weighs the relative costs and benefits of intellectual capital investment identifies technological applications for knowledge transfer outlines structural models for organizational excellence and proposes strategies for education workforce planning and training in the knowledge based economy

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