

Computerized Payroll Accounting System

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Abstract: The paper focuses on computerized accounting system on monthly emolument of workers in the Payroll. Pay rolling is the process of listing the names of people employed by either private or public establishments, showing the amount of money to be paid to each of them. The paper examines the pros and cons of computerized accounting system in wages/salaries administration, as well as factors that affect the applicability of computerized accounting system. It also identifies some rules and principles guiding the pay rolling processes using the local government system as a case study. It is against this backdrop that this paper seeks to find out the extent to which pay rolling is carried out in the local government system. During the course of this study, it was discovered that payroll officers engage in all sorts of frivolous activities such that workers have lost confidence in them. The paper argues that the expected benefits derivable from a computerized accounting system exceed the costs/challenges associated with it. It therefore recommended that employers of labour, payroll officers, and wages/salaries administrators in general should keep pace with the evolution in e-governmental system, e-commerce, -e-payments, etc. which are all affiliated to computer system and a critical cost-benefit analysis should be considered indispensable before a decision is made on the use of either manual or computerized accounting system in computing employees' monthly emolument. The proposed payroll system is advantageous as it provides a user friendly environment and also increases security and minimizes human calculation errors.


Key Words: Pay rolling, Local Government, Personal Emoluments Vouchers, Financial Memoranda.

Introduction

The payment system in any organization or institution is very paramount. In local government system, there are two major types of payment expenditures which include capital expenditures and recurrent expenditures. Under recurrent expenditure, we have personnel costs and

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