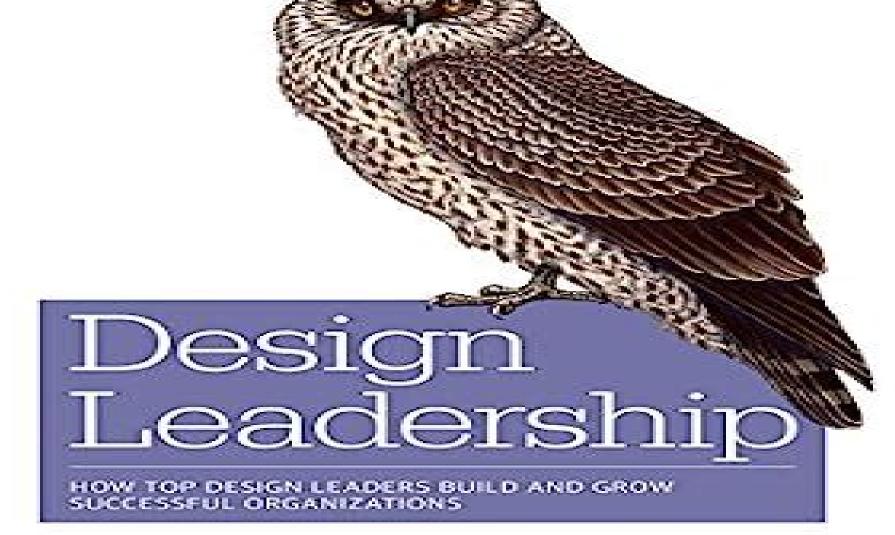
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Managers 4th edition focuses on five leadership skill sets necessary to ensure individual and organization performance providing direction leading by example enabling others sharing power and seeking a better way In addition to the leadership skill sets the book examines the attitudes and mindsets of effective leaders In the final analysis the evidence of leadership is in the performance of the people and the organizations that follow the leader When they perform well the leader is a success When they don't perform well leadership changes are almost always forthcoming This book provides the background real world examples practical applications and numerous exercises to help prepare aspiring leaders The lessons learned in this course can be applied to any leadership level in an organization and in any type of organization Readers will learn how to Make the change from manager to leader Provide direction Enable others to achieve and succeed Develop a vision and create alignment Grow and develop new leaders Appraise leadership performance Use Continuous Improvement This is an ebook version of the AMA Self Study course If you want to take the course for credit you need to either purchase a hard copy of the course through amaselfstudy org or purchase an online version of the course through www flexstudy com Value as a Senior Leader Shona Elliott, 2021-04-06 Creating Value as a Senior Leader helps leaders retain their best employees create value and keep talent on their team Shona Elliott led her organization to become a Top 100 Employer and within Creating Value as a Senior Leader she teaches leaders how to retain their employees increase employee engagement and create high performing teams that achieve their organization s goals In Create Value as a Senior Leader leaders learn Why their good employees leave and how to prevent it What they can do to keep their best employees The secret to maintaining great relationships with employees The easiest way to boost employee engagement How to align their employees with strategic and departmental goals How to motivate their employees to positively contribute to their organization s First Level Leadership Vivette PAYNE, 2004-12-07 First level management it's where the most critical success leadership needs must be met Now more than ever leadership is the determining factor in successful organizations Building and sustaining a competitive advantage requires leadership at all levels not just the top First level supervisors are in a unique position to provide this new leadership This book has been developed for the first level supervisor charged with providing leadership in a dynamic business environment Using assessments activities and case studies you ll learn how to manage the transition from supervisor to first level leader motivate and retain employees lead with impact and influence manage project and virtual teams lead for competitive advantage and craft and implement a plan for managing change You ll learn the attitudes skills and behaviors needed to lead and prosper in your organization You will learn how to Make the shift from supervisor to first level leader Identify key retention factors and create a climate for motivating and retaining employees Recognize and implement key influence strategies Build lead and motivate project and virtual teams for marketplace success Identify and exceed customer expectations Plan for process improvement and strive for added value Manage the scope and speed of change Identify strategies to help you develop influence and communicate your vision Master

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