

BRVo!

10 Creative Names for Employee Recognition Awards

Creative Names For Employee Recognition

Bob Nelson



Creative Names For Employee Recognition:

1001 Ways to Reward Employees Bob Nelson, 2005-06-13 Why is 1001 Ways to Reward Employees with over 14 million copies in print such an extraordinary bestseller? Because a little over ten years ago Bob Nelson took the seeds of an idea and turned it into something indispensable for business. The idea? That it's not a raise that motivates an employee and it's not a promotion that really sparks a person to perform; are those intangible, unexpected gestures that signify real appreciation for a job well done. Now, after having worked with thousands of organizations in the years since 1001 Ways to Reward was first published, Bob Nelson presents a second edition packed with hundreds of new ideas and examples of how companies are using rewards and recognitions to boost productivity and keep their valued employees happy. Airplane mechanics are rewarded with balloons and pinwheels. Another manager calls his employees mothers and thanks them for raising such industrious children. There are ideas from the offbeat: The Margarita Award to the company-wide quiet room to the embarrassingly simple, a hand-written thank you note to the wacky, the Laugh a Day challenge to the formal, a two-week promotion to special assistant to the president. Each section includes no-cost rewards and low-cost rewards, both public and private, making this new edition an indispensable resource for making the person-achievement-reward equation work. **The WOW! Workplace** Mike Byam, 2008 Researched and written by the managing partner of one of North America's most respected and established employee recognition firms, The Wow Workplace shows you how to put together a powerhouse recognition culture that will help you retain employees, inspire team loyalty and cooperation, boost productivity and engage your workforce by aligning them with the goals and mission of your business. 1501 Ways to Reward Employees Bob Nelson, 2012-01-01 Suggests ways of motivating employees by recognizing their accomplishments, including both formal and informal rewards, individual and group rewards, and special events, incentives, and contests. *1501 Ways to Reward Employees* Bob B. Nelson, 2012-03-27 Today more than ever businesses need fresh ideas to nurture talent and retain employees. Enter 1501 Ways to Reward Employees, thoroughly revised, updated, and even more chockablock with ideas than 1001 Ways to Reward Employees, the groundbreaking national bestseller. Adapted to meet the needs of an evolving workplace, especially to deal creatively with virtual employees, freelancers, and permalancers, international colleagues, and the rule-bending expectations of millennials, its 1501 low- and no-cost rewards and strategies are drawn from thousands of companies across the globe. Ideas range from the informal Wells Fargo's thank you e-cards and the offbeat JS Communications two-free-I-Don't-Want-to-Get-Out-of-Bed-Days to the formal J.C. Penney affirms new managers in a moving ceremony to the totally nutty, the legendary honor of having your office sodded, literally grassed over, at Microsoft. For bosses, managers, entrepreneurs, small business owners, consultants, anyone who's responsible for working successfully in an ever-tougher economy, this is the rewards bible. Staff Recognition Awards in ARL Libraries, 1991 *Make Their Day!* Cindy Ventrice, 2003 Written from the employees' viewpoint, this book explains why good working relationships form the core of effective workplace recognition.

What Customers Value Most Stanley A. Brown,1995 Based on extensive current research from the Coopers Lybrand IDEAS study of over 1 800 North American companies this superlative guide describes the various ways organizations reach out and touch customers and how they can improve the process behind this contact Contains a detailed four step procedure which provides a formula for success Features best practices of companies such as IBM Hewlett Packard and 3M that have been successful in achieving performance improvement Packed with checklists and action steps to create a top notch customer focused improvement program

1,001 Ways to Engage Employees Bob Nelson,2018-07-23 Share these ideas with key members of your company Together select a half dozen ideas that resonate with all of you Next devise a plan to systematically implement these And watch your company grow both in profitability and as a great place to work Inc com Employee engagement has been consistently cited as a top and growing priority by CEOs managers and human resources leaders across the country From bestselling author Dr Bob Nelson will help move any organization from just measuring the need to engage employees to actually changing management behaviors that will lead to a stronger culture of engagement Your organization will become more effective at both attracting and retaining talent and maximizing the contribution of your employees 1 001 Ways to Engage Employees Categorizes specific research based factors proven to impact employee engagement Cites hundreds of examples of what other companies are doing to enhance employee engagement ideas you can use right now Offers practical insights and advice from hundreds of clients Dr Bob has worked with Highlights the key research on employee engagement you need to know and use Is the only resource on the market that guarantees behavioral change on the part of your leaders that will deliver desired results Employees are your company s most important asset Attracting the best getting them to do their best work and keeping them in the organization are critical to your company s success 1 001 Ways to Engage Employees gives you all the powerful tools you need

The Little Book of Leadership Development Stephanie Allen,Mitchell KUSY,2011-05-30 Authors Scott J Allen and Mitchell Kusy redefine what we think of as traditional leadership in this tangible book that ascribes flexible yet concrete and proven actions to what can be a very abstract term Rather than delving into lengthy exposition and analysis to help you understand what leadership is and how to develop it for yourself this practical book enables you to design a straightforward system tailored to your team and organizational needs Free of complicated theories The Little Book of Leadership Development focuses on what really works to motivate others encourage productivity and equip future leaders The book delivers streamlined instructions on fifty practical strategies including modeling behaviors sharing information building accountability stretching teams and providing feedback Managers with the ability to self reflect and a willingness to implement these ideas will see quick improvements in communication efficiency morale and every other measure The Little Book of Leadership Development goes straight to the heart of what it takes to be a great leader so you can spend less time studying skills and more time developing a committed team of emerging leaders

Innovative Change Management (ICM) H. James Harrington,2018-02-21 Innovative Change

Management ICM represents the accumulated wisdom and knowledge of one of the world's foremost performance improvement specialists. It includes a clear and thorough explanation of the necessary critical tools for creating a system that results in a much higher percentage of your initiatives progressing to successful projects. Studies conducted by organizations such as Gartner, Ernst & Young, and Harrington Management Systems indicate that on average less than 25% of the innovative projects achieve sustained success. The American Productivity Quality Center's 2018 survey report pointed out that 88% of the organizations felt that process management discipline must be changed and 53.8% felt they must create a continuous improvement culture. Through the effective use of the ICM methodology, you can turn thousands of lost employee hours into millions of dollars in increased profit. This book unveils to the reader for the first time how ICM combines project change management, culture change management, and project management concepts to create an effective and innovative organization. These concepts combined result in homogeneous improvements in performance, improvement, and cultural change. The book outlines a step-by-step procedure designed to apply ICM to complex programs such as process redesign and supply chain management as well as to simpler ones such as relocation of offices. In addition, it provides field-tested change methodologies to help you systematically include change into your strategic management plan. This book shows you how to:

- Set the stage for ICM.
- Develop a new management style that encourages innovation.
- Develop and implement a project change management methodology to support the project management methodology.
- Develop a cultural change management program.
- How to reward and recognize the innovation activities generated by your employees.
- Make ICM an important part of the strategic plan.
- Help employees understand the career-enhancing aspects of change.
- How to maximize your organization's ROC (Return on Change).

Most of the activity related to change management focuses on successfully implementing individual projects. Statistics indicate that this is not enough to keep up with today's rapid-changing innovative competition. As most profitable organizations are working diligently on increasing their innovation capabilities, this focus is requiring a completely new restructured management style and behavioral patterns that are foreign to most of today's successful managers.

The Compassionate Organization Ethan Chazin, MBA, 2017-11-27

In his second book, *The Compassionate Organization*, Ethan Chazin, business coach and organizational behavior expert, explores how organizations build cultures that thrive by leveraging trust, ethics, and a moral compass, developing powerfully engaging Vision and Mission statements, and applying the best practices to build effective workplace cultures, including hiring and retention strategies, emotional intelligence, effective communications, branding, diversity, inclusion, employee engagement, and empowerment practices. The days of one employer per career are long gone. In today's contract economy, workers change jobs between eight to ten times by the time they reach 35 years old. Mature workers and Baby Boomers are leaving the workplace by the tens of thousands every day. This mass exodus of the Mature workforce and Baby Boomers coincides with Millennial workers taking over roles of increasing importance within organizations. Estimates are Millennials will constitute 75-80% of the American workforce by 2020.

Organizations have been flattening out their employee ranks by casting off layers of middle management the last few decades. With this huge transfer in the balance of power from older to younger American workers, Millennials bring with them into the workplace a new set of organizational values, beliefs about work, and a set of ethics and expectations about appropriate organizational behavior. Millennials expect that the organizations they work for and buy from share their values, possess a moral compass, and must care for the environment. Thus, understanding how to build and maintain a compassionate organization should be top of mind for anyone tasked with launching, growing, staffing, and leading an organization.

First among Equals Vishal Gupta, 2020-03-23

How do you lead, motivate, and inspire individuals who are as knowledgeable as you are? How do you lead individuals who are knowledge creators, innovators, scientists, academicians, entrepreneurs, etc., and whose core task is to create something new? While we live in a world that is becoming increasingly automated, humans will continue to dominate one significant kind of work: knowledge work. Knowledge workers can be found in professions like education, consulting, engineering, architecture, design, art, and R & D. **First among Equals** describes the T R E A T framework of leadership, that is a combination of five behavioural traits: task orientation, relation orientation, empowering, authenticity, and team building. By presenting real-life examples of leaders from India, the book describes how the T R E A T leadership affects the L E A P (learning, enjoyment, autonomy, and performance) of knowledge workers and impacts their perceptions of fairness, creating positive psychological capacities, and generating autonomous motivation. Leaders of knowledge workers have to consider themselves as first among equals in order to be effective in a knowledge work context.

The CIO's Guide to Risk Jessica Keyes, 2017-11-22

In an age of globalization, widely distributed systems, and rapidly advancing technological change, IT professionals and their managers must understand that risk is ever present. The key to project success is to identify risk and subsequently deal with it. **The CIO's Guide to Risk** addresses the many faces of risk, whether it be in systems development, adoption of bleeding-edge tech, the push for innovation, and even the march toward all things social media. Risk management, planning, risk identification, qualitative and quantitative risk analysis, contingency planning, and risk monitoring and control are all addressed on a macro as well as micro level. The book begins with a big picture view of analyzing technology trends to evaluate risk. It shows how to conceptualize trends, analyze their effect on infrastructure, develop metrics to measure success, and assess risk in adapting new technology. The book takes an in-depth look at project-related risks. It explains the fundamentals of project management and how project management relates to systems development and technology implementation. Techniques for analyzing project risk include brainstorming, the Delphi technique, assumption analysis, and decision analysis. Metrics to track and control project risks include the Balance Scorecard, project monitoring and reporting, and business and technology metrics. The book also takes an in-depth look at the role of knowledge management and innovation management in identifying, assessing, and managing risk. The book concludes with an executive's guide to the legal and privacy issues related to risk management, as well as overviews of risks associated with social media and

mobile environments With its checklists templates and worksheets the book is an indispensable reference on risk and information technology **Charter School Leadership** Cameron Curry,2013-04-16 Leadership is a critical piece of managing a high performing public charter school Understanding the issues and the challenges faced daily by school leaders takes on a significant role when creating managing and sustaining high expectations and performance With limited resources available on this industry specific topic Cameron Curry has created a user friendly guide to help emerging or seasoned school leaders focus on five key elements for school success Based on his 14 years of managing three high impact public charter schools the author has utilized these principles and witnessed firsthand the benefits they bring to students parents and his school colleagues Understanding the importance of your school s mission and creating a great school culture are just part of a leader s responsibility The elements of embracing parent involvement becoming an effective communicator and learning how to maximize the potential of all school employees creates a further understanding of what it takes to be an effective charter school leader *Empathetic Marketing* M. Ingwer,2017-07-01 With a revised understanding of the science and philosophy behind human needs businesses will be better equipped to provide long term satisfaction for their customers Mark uncovers a framework that will help businesses identify human needs and incorporate this perspective into strategy and then focuses each chapter on a specific emotional need **Decisions and Orders of the National Labor Relations Board** United States. National Labor Relations Board,2015-08 *The Eye for Innovation* Robert M. Price,2005-01-01 Serf era and provincial Russia heralded the spectacular turn in cultural history that began in the 1860s Examining the role of arts and artists in society s value system Richard Stites explores this dramatic shift in a groundbreaking history of visual and performing arts in the last decades of serfdom Provincial town and manor house engaged the culture of Moscow and St Petersburg while thousands of serfs and exserfs created or performed Against this background Mikhail Glinka raised Russian music to new levels and Anton Rubinstein struggled to found a conservatory Long before the itinerant painters explored town and country in genre scenes of everyday life Serf actors on loan from their masters brought naturalistic acting from provincial theatres to the imperial stages Drawing on extensive archival research Stites s richly detailed book re visualises the culture of a flamboyant era and offers new perspectives on the origins of Russia s nineteenth century artistic prowess Best Practice in HR Handbook Neil Rankin,2009-11-03 This handbook provides HR professionals with a comprehensive desktop reference guide to best practice It draws on new and exciting HR research surveys and case studies and has been written in a practical way making full use of checklists and examples Providing best practice guidelines from named organizations this new handbook is designed to show you how to approach a wide range of HR and related areas The handbook also gives you compliance material in an easy to use format clarifying what the law requires The Employer Brand Simon Barrow,Richard Mosley,2011-01-19 Levels of employer brand awareness are rising fast across Europe North America and Asia Pacific as leading companies realise that skilled motivated employees are as vital to their commercial

success as profitable customers and apply the principles of branding to their own organization Starting with a review of the pressures which have generated current interest in employer branding this definitive book goes on to look at the historical roots of brand management and the practical steps necessary to achieve employer brand management success including the business case research positioning implementation management and measurement Case studies of big name employer brand stories include Tesco Wal Mart British Airways and Pr t a Manger *The Complete Idiot's Guide To Managing People, 3e* Arthur Pell,2012-09-14 Tap the talent and get the most from your team The solution to every new manager s problems this fully updated and revised guide shows how to get the most and the best from one s staff and covers leadership team management delegation reward discipline systems and more New to this edition updated information on working with employees on goal and career management downsizing and laying off employees sexual harassmt and EOE interviewing techniques and more Updated and revised with updates on layoffs sexual harassmt interviewing and more Pell is an expert in his field with 50 years in HR and teaching experience

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