



# ENTREPRENEURIAL DEVELOPMENT

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Dr. Radha



# Entrepreneurial Development By Radha

**Radha R. Sharma**



## **Entrepreneurial Development By Radha:**

**Entrepreneurship Development in India** Anshuja Tiwari, 2007      The Entrepreneurship Dynamic Claudia Bird Schoonhoven, Elaine Romanelli, 2001 New organizations do not emerge full blown from the idiosyncratic minds of individual entrepreneurs Their ideas for new organizations their ability to acquire capital and other essential resources and their likelihood of survival as entrepreneurs derive from the contexts in which they live and work The Entrepreneurship Dynamic explores the conditions that prompt the founding of large numbers of new organizations or entirely new industries and the effects on existing industries economies and societies      **Entrepreneurship** Radha Kanwal Sharma, 2017-11 Entrepreneur and entrepreneurship are the two terms which are current areas of interest as well as research in the management circles An entrepreneurs contribution to an economy cannot be overlooked The substantial contribution to GDP is one of the most significant of the entrepreneurial inputs Employment generation development of infrastructure optimum utilisation of natural resources of a country societal benefits as a result of corporate social responsibility and societal gains of marginalised strata through social entrepreneurs are other major contributions of entrepreneurial activities in an economy This book Entrepreneurship is penned down with the aim of making the reader aware of the concept and evolution of entrepreneurship It also tracks the journey of entrepreneurs from earlier times to contemporary scenario For the ease of understanding the book is divided into ten chapters Chapter one Entrepreneur An Introduction describes the meaning of the term entrepreneur the characteristics predisposition towards innovation types of entrepreneurs and the risks that they undertake It also divulges the details of entrepreneurship and the common mistakes made by entrepreneurs which may lead to the failure of the start up The second chapter Theories of Entrepreneurship tracks the evolution of entrepreneurship It discusses the entrepreneurs and entrepreneurship from the perspectives of different thinkers economists and social scientists The third chapter Entrepreneurial Behaviour and Motivation focuses on the unique behavioural characteristics of entrepreneurs that set them apart from the rest of the crowd The motives behind choosing to set up business rather than treading the safer path of a job are also discussed Promoting a Venture the fourth chapter takes a detailed overview of the general process that takes place before an entrepreneurial venture is actually set up This includes all measures that ensure an entrepreneur taking calculated risk so that start up does not run into imminent risk Subsequently project planning is undertaken and feasibility study is done This results in detailed and step by step report This report covers everything from conception and viability of the idea to the possibilities of its survival and sustainability in market which in turn affects the possibility of raising finance from investors and institutions in the initial stage This is covered in the fifth chapter The seventh chapter describes different sources of raising capital during initial as well as later stages of the life of a business enterprise All sources from personal investment to IPO and loans from institutions along with the advantages and disadvantages of each have been discussed The seventh chapter is about the role that an entrepreneur plays in an economy and society his

contribution to economic development and economic growth along with other contributions to society has been pondered about. The eighth chapter enlists various challenges that entrepreneurs and entrepreneurial ventures come across. This chapter also highlights the preparedness of economies and societies towards entrepreneurial pursuits. The chapter ends with two stories of first generation Indian Entrepreneurs describing their journey, challenges faced and difficulties conquered. The ninth chapter is about emerging class of entrepreneurs called social entrepreneurs. These individuals believe in doing their bit to marginalised section of society without nurturing the aim of profit maximisation. Although this class of social entrepreneurs share some characteristics with their counterparts the entrepreneurs, yet they are different in pursuit of their goals. The last chapter contains five case studies of entrepreneurs from across the world tracing their journeys, obstacles fought, strategies applied, businesses expanded and histories being created. The cases end with questions for the reader to ponder about the given situation. Every chapter contains at least one question in the end that refers to live example or case study of the entrepreneur in the country of the reader and relate the topic discussed with his chosen entrepreneurial venture. Hope that the readers will find the book interesting. The feedback and suggestions to make this endeavour better are most welcome.

Entrepreneurial Development S S Khanka, 2006. This book is useful for B Com, M Com and MBA students of all Indian Universities. Presentation of various aspects of entrepreneurship is the most salient features of this book. Clarity of all topics has been given throughout. Description of the most difficult topics in a simple and easy to follow style has been the authors main attempt. At the end of each chapter, Assessment Questions are included in this book. Glossary, Bibliography, Author Index, Subject Index and Abbreviations are incorporated at the end of the book.

*Economic Empowerment of Women for Sustainable Development* Dr. V. Malarvizhi, Dr. S. Gandhimathi, Dr. R. Annapoorni, 2024-03-25. In the global pursuit of equitable progress, the empowerment of women emerges as not merely an ethical imperative but a pragmatic necessity. The imperative of women's economic empowerment finds resonance throughout history, woven into the fabric of social movements, policy reforms and economic progress. From the suffragette movements of the late 19th and early 20th centuries to the landmark conventions on women's rights and development in the latter half of the 20th century, the trajectory of gender equality has been marked by both triumphs and trials. The 1995 Fourth World Conference on Women in Beijing stands as a watershed moment, galvanizing global commitments to women's empowerment and setting forth an ambitious agenda for action. Subsequent milestones, including the adoption of the Sustainable Development Goals (SDGs) in 2015, further underscore the intertwined nature of gender equality and sustainable development. Over the years, though, the researchers, academicians and government have tried to find ways and means for economic empowerment of women, many aspects of women economic empowerment, entrepreneurship and innovation, work place equality, global partnership etc are yet to be completely resolved. Little attention has been paid to the above aspects by the researchers, policy makers and development planners. The present volume titled *Economic Empowerment of Women for Sustainable Development* containing 32 papers covers different aspects

and issues related to economic empowerment of women and sustainable development It is an initiative for shedding light on the pivotal role women play in fostering sustainable economic development The main themes with the volume covers are financial inclusion education skill development technology and digital inclusion leadership decision making policy and advocacy The volume will provide women s input and health for the academicians researchers policy makers and government officials ENTREPRENEURSHIP AMIDST PANDEMIC COVID19 Dr. Amit Verma ,Dr. Satinder Kumar ,2021-03-11

**Handbook of Sustainable Development** Radha R. Sharma,2021-07-14 Sustainable development has garnered the attention of the global community when United Nations created Brundtland Commission in 1983 to suggest various ways to save the human environment and natural resources and promote economic and social development Sustainable development is a way of organizing that an organization can function in the long term United Nation s sustainable development goals provide a framework to translate these into solutions through responsible business and investment by incorporating the ten Principles of the UN Global Compact into strategies policies and procedures and establishing a culture of integrity which are expected to bring out transformative change and create enabling environment for doing business globally Thus corporate sustainability to a large extent would depend on the capability of the firm to function over a long period with sustainable relationships with the stakeholders The Handbook of Sustainable Development Strategies for Organizational Sustainability provides guiding principles and diagnostic tools for transformation generates knowledge about sustainable organizational designs co creating value with multiple stakeholders managing diversity responsibly ecopreneurship with entrepreneurial bricolage sustainable business model developing positive synergy sustainability reporting and organizational transformation for sustainability which are pivotal issues to be addressed in management education and corporate world

### **PROCEEDINGS OF NATIONAL SEMINAR ON MULTIDISCIPLINARY RESEARCH AND PRACTICE VOLUME 1**

Dr. M. Kanika Priya, This Conference Proceedings of the National Seminar entitled Multidisciplinary Research and Practice compiled by Dr M Kanika Priya records various research papers written by eminent scholars professors and students The articles range from English literature to Tamil literature Arts Humanities Social Science Education Performing Arts Information and Communication Technology Engineering Technology and Science Medicine and Pharmaceutical Research Economics Sociology Philosophy Business Management Commerce and Accounting Teacher Education Higher Education Primary and Secondary Education Law Science Mathematics Physics Chemistry Zoology Botany Agriculture and Computer Science Researchers and faculty members from various disciplines have contributed their research papers This book contains articles in Three languages namely English Tamil and Hindi As a editor Dr M Kanika Priya has taken up the tedious job of checking the validity and correctness of the research work in bringing out this conference proceedings in a beautiful manner In its present shape and size this anthology will hopefully find a place on the library shelves and enlighten the academics all round the world **Empowering Women Through Rural Sustainable Development and Entrepreneurship** Erkol

Bayram, Gül,Bayram, Ali Turan,Sak, Melike,2024-12-06 Empowering women entrepreneurs in rural communities is vital for achieving Sustainable Development Goals SDGs It promotes gender equality by providing women with equal access to economic opportunities and decision making roles enabling them to drive community development and alleviate poverty Digital tools and skills allow rural women to access broader markets and innovate solutions to local challenges fostering economic growth and environmental sustainability Women entrepreneurs address critical needs like education healthcare and agriculture while adopting eco friendly practices that support climate action By supporting rural women entrepreneurship in the digital age communities can advance toward a more equitable and sustainable future Empowering Women Through Rural Sustainable Development and Entrepreneurship emphasizes the importance of rural women entrepreneurship and uncovers the potential in this area with a specific focus on contributing to the achievement of SDGs Through real world examples and practical strategies it highlights how empowering women with resources skills and technology can bridge gender gaps and accelerate progress toward global SDGs Covering topics such as digital tools misogyny and women s studies this book is an excellent resource for entrepreneurs business leaders and managers policymakers researchers academicians and more

**WOMEN EMPOWERMENT AND ENTREPRENEURIAL AVENUES FOR WOMEN AN EMPIRICAL RSPECTIVE** Dr.Rajesh Kumar Pandey, **MSMEs AND EMPOWERMENT OF WOMEN ENTREPRENEURS: THE EXPERIENCE OF KERALA** Dr. SHINY V.N,Prof. Dr. G. RAJU,2018-03-05 Women entrepreneurs play a crucial role in the process of economic development Over the years women s share in the labour force is continuously rising They are the emerging economic force holding key positions in government as well as in private sectors They are even managing their own business enterprises **Crazy Time Not To Be Young** Ankur Walia,2022-11-19 Rohan Khosla s social media page showcases a picture perfect life To the world he is professionally successful married to a charming wife and has a doting son Rohan has achieved everything that was supposed to make him happy but a storm is brewing inside him He is disillusioned with the purpose of family career society and life Even after leading a life that followed all conventions set by society like a sheep Rohan s destiny has changed dramatically every ten years since his birth At forty Rohan is at a crossroads this time he will rebel against the norms No longer he will remain the sheep but become a tiger a solitary predator who lives an uninhibited life Wandering through cities indulging in debauchery trying new professions finding love navigating precarious situations and facing life s ugliest truths up close our protagonist lives through a lifetime s worth of experience in a decade Can he become the master of his destiny Will he find answers to the existential questions at the core of his angst the truth about his real nature and the purpose of his life Emerging Markets for Ecosystem Services Bradford S Gentry,Quint Newcomer,Shimon C Anisfeld,Michael A Fotos Iii,2021-09-01 Practical ideas provided by a case study of the Panama Canal Watershed Exciting opportunities await the use of market mechanisms for protecting forest ecosystems However questions remain on how to best apply these mechanisms Emerging Markets for Ecosystem Services A Case Study

of the Panama Canal Watershed provides an integrated interdisciplinary methodological approach for evaluating market opportunities for watershed services carbon sequestration and biodiversity protection Using the Panama Canal Watershed as a case study example this probing resource addresses the main questions often asked about the various practical aspects of the emerging markets for ecosystem services including quantifying value payment structure and equitable distribution of benefits Environmental issues are often at odds with economic and business concerns Emerging Markets for Ecosystem Services examines practical strategies to integrate diverse aspects into coherent strategies that benefit all A scientific overview of the science and current knowledge provides a solid foundation to build policy and positive direction using the Panama Canal Watershed as an example This unique resource sheds useful light on the challenges and provides insightful recommendations for areas struggling with ecosystem issues and the application of market mechanisms This text is extensively referenced and includes several tables to clearly illustrate data Topics in Emerging Markets for Ecosystem Services include an overview of carbon sequestration in natural forests exotic plantations native plantations and agroforestry systems policy tools to help reduce barriers to selling carbon credits alternatives for increasing demand for land use based carbon sequestration actions to encourage land managers to protect water quantity and quality receiving full value of watershed protection approaches to bioprospecti

*Entrepreneurs of Kerala* Shally Joseph, 2003 Studies on growth and development of SSI s have always occupied a very prominent position in scientific research During recent times scientists have been interested in understanding how the growth and development of SSI s are governed by the entrepreneurship of the people The study investigates various aspects of entrepreneurs It explores the effects of socio psychological background of the entrepreneur on the success and failure of the enterprise the author also highlights the motivational factors that induce the entrepreneur to the field The book also draws the personal characteristics of a successful Kerala entrepreneur The findings will prove an essential reading to those who are engaged in training the entrepreneurs It would be most useful for academicians planners bureaucrats politicians and the various persons concerned in the development of SSI s and entrepreneurship It is our hope that the book will provide a fresh stimulus for the researchers and scholars alike

Entrepreneurship Development Thaduri Balaraju, 2004 Entrepreneurship Can Be Likened To Leadership In Business And In Developing Societyies Like India It Plays A Crucial Role In The Process Of Social Change It Is Now A Well Recognized Fact That Physical Capital Formation Alone Cannot Bring About Economic

Roots and Wings Shantha Mohan, 2018-08-31 Are you wondering if engineering science or business will work as a career choice for a young woman Do you question if a woman can pursue a successful career in these fields while enjoying a satisfying family life and still find a way to make meaningful social contributions Then this book which chronicles the lives and careers of women who managed to do just that is the one for you These 29 women all graduated from the oldest engineering college in India sometime between 1943 and 1971 This was a difficult time for these pioneering women to pursue their chosen path yet they all went on to make their

mark in their unique ways in various fields of work in India as well as the USA Overcoming several obstacles to their careers they managed to find a good balance between family and work A few were and are also great community leaders Their lives are models of courage initiative perseverance innovation entrepreneurship resilience and flexibility Enjoy the stories of these courageous women and be inspired Entrepreneurship Development in India ,1989 *Global Human Resource Management Casebook* James C. Hayton,2012 This is a collection of business teaching cases focusing on human resource management issues around the world Each case is based in a single country and illustrates one or more significant challenges faced by managers and HR practitioners *Caught in the Cultural Preference Net* Michael J. Camasso,Radha Jagannathan,2021-01-27 How big of a role have national cultures the collection of values beliefs attitudes and preferences played in the formation of social and economic identities If substantial can these identities impact work related attitudes and impact personal decision as specific as the preferred type of job or even the choice of seeking employment at all At a time when Millennials and Generation Z ers are facing prodigious employment challenges it is more timely than ever to examine the ways culture especially cultural transmission from older to younger generations facilitate hinder influence labor force attachment and even the work ethic itself *Caught in the Cultural Preference Net* examines work related beliefs attitudes and preferences that characterize the value orientations of three generational families in Germany Sweden Spain Italy India and the United States These six countries have developed significantly different forms of capitalism ranging from the social democratic form in Sweden to the relatively unfettered free market capitalism in the United States Michael J Camasso and Radha Jagannathan investigate whether these cultural and economic contexts have resulted in enduring attitude and preference structures or if these values and preferences have been changing as economic conditions in a nation have changed These two experts focus a great deal of their attention on the roles that parents and grandparents have in socializing Millennials into the world of work and if this influence trumps the often competing influences of education labor market and peers The book is organized around three lines of inquiry 1 Do some national cultures possess value orientations that are more successful than others in promoting economic opportunity 2 Does the transmission of these value orientations demonstrate a persistence irrespective of economic conditions or are they simply the results of these conditions 3 If a nation s value orientation does indeed impact economic opportunity does it do so by influencing an individual s preferences To answer this third question Camasso and Jagannathan conduct a cross national multi generational stated preference experiment one of the very few ever attempted The resulting book reveals substantial cultural stability across generations in some of the six capitalist democracies and substantial intergenerational change in others The implications of this differential impact for national employment strategies are explored as are the implications for a global economy distinguished by abundant well paying service jobs for youth **HR Analytics in an Era of Rapid Automation** Yadav, Radha,Sinha, Mudita,Kureethara, Joseph Varghese,2023-08-01 Human Resources HR departments often have significant data sets related



to employees and positions within their organizations but optimizing use of this data can present challenges As the business world rapidly transforms due to technological advancements experts within the HR domain must learn to effectively use data to improve workforce performance and assist with strategic decisions A comprehensive understanding of HR analytics and its multiple levels ranging from descriptive to perspective can emphasize how the data can support track and monitor employee performance culture turnover rate and absenteeism HR Analytics in an Era of Rapid Automation is a valuable guide for academics researchers and practitioners interested in the latest developments in HR analytics It covers relevant theories and conceptual models based on quantitative and qualitative findings and emphasizes the importance of utilizing HR analytics for sustainable decision making With a focus on recruitment analytics talent acquisition employee performance analytics and more this book provides practical solutions to the challenges facing HR professionals in the rapidly changing business world By highlighting the value of people and HR analytics for business success this book offers several solutions for the analysis of challenges facing HR professionals today

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