

HOSPITALITY, LEISURE AND TOURISM

FRANCHISING HOSPITALITY SERVICES

**EDITED BY
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Franchising Hospitality Services Hospitality Leisure And Tourism

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Franchising Hospitality Services Hospitality Leisure And Tourism:

Franchising Hospitality Services Conrad Lashley, Alison Morrison, 2007-06-07 Franchising in the Hospitality Industry provides an overview of the issues debates and challenges associated with business franchising In two parts this text firstly looks at the issues from both an academic and practitioner perspective The second part looks more closely at service sector groups in the hospitality industry such as hotels leisure and catering using national and international examples and illustrations These demonstrate how the theories and debates discussed in the first part are tackled in real life situations Examples used are from well known companies such as McDonalds Baskin Robbins Burger King Choice Hotels Holiday Inn Domino Pizza Pierre Victoire amongst others

Preach the Word Myles MacBean, 2019-11-11 How should we help equip the church leaders of Africa today There remains a well documented lack of theologically sound Bible centric preaching in Sub Saharan Africa The majority of sermons are preached by untrained or undertrained church leaders Following a practical theology praxis this book develops a conceptual framework for the evaluation of existing alternative approaches to grassroots preacher training It also proposes broad principles for effective preacher training and offers a practical solution The 20th century had seen the Christian church in Africa grow 36 fold to 360 million This amazing growth is arguably the largest religious change in human history in such a short period It has shifted the focus of Christianity from North to South This rapid growth is debatably considered by some missiologists and theologians to have resulted in an African church a mile wide and an inch deep That is a church of great size but lacking in spiritual depth The rapid growth has led to insufficient numbers of trained leaders being available to oversee their congregations Most leaders are unpaid Untrained or undertrained leaders have an inadequate knowledge of scripture and lack understanding of its interpretation They also lack the skills they need to communicate its truths Even so they preach up to 90% of the sermons in rural Africa Despite a tremendous hunger for training among many of those preachers traditional college based theological education cannot keep up with the demand for trained pastors and preachers in an affordable or culturally appropriate manner

The SAGE Handbook of Hospitality Management Roy C Wood, Bob Brotherton, 2008-06-05 At last a comprehensive systematically organized Handbook which gives a reliable and critical guide to all aspects of one of the world s leading industries the hospitality industry The book focuses on key aspects of the hospitality management curriculum research and practice bringing together leading scholars throughout the world Each essay examines a theme or functional aspect of hospitality management and offers a critical overview of the principle ideas and issues that have contributed and continue to contribute within it Topics include The nature of hospitality and hospitality management The relationship of hospitality management to tourism leisure and education provision The current state of development of the international hospitality business The core activities of food beverage and accommodation management Research strategies in hospitality management Innovation and entrepreneurship trends The role of information technology The SAGE Handbook of Hospitality Management constitutes a single

comprehensive source of reference which will satisfy the information needs of both specialists in the field and non specialists who require a contemporary introduction to the hospitality industry and its analysis Bob Brotherton formerly taught students of Hospitality and Tourism at Manchester Metropolitan University He has also taught Research Methods to Hospitality and Tourism students at a number of international institutions as a visiting lecturer Roy C Wood is based in the Oberoi Centre of Learning and Development India Empowerment: HR Strategies for Service Excellence Conrad Lashley,2012-05-16

Empowerment HR strategies for service excellence shows managers and students the importance of empowerment as part of human resource strategy It provides a critical perspective of this established vital management technique identifying factors that will lead to a win win situation for all concerned When successfully incorporated as part of HR strategy empowerment can enable organizations to gain commercial and competitive advantage become more flexible improve employee commitment use the skills of individual employees to best advantage and enhance personal capabilities Empowerment HR strategies for service excellence uses case studies from companies such as McDonalds TGI Fridays and Harvester Restaurants to build a picture of empowerment of service employees in context illustrating how different forms of empowerment are employed and different working arrangements are practiced **Empowerment** Conrad Lashley,2001

Empowerment HR strategies for service excellence shows managers and students the importance of empowerment as part of human resource strategy It provides a critical perspective of this established vital management technique identifying factors that will lead to a win win situation for all concerned When successfully incorporated as part of HR strategy empowerment can enable organizations to gain commercial and competitive advantage become more flexible improve employee commitment use the skills of individual employees to best advantage and enhance personal capabilities Empowerment HR strategies for service excellence uses case studies from companies such as McDonalds TGI Fridays and Harvester Restaurants to build a picture of empowerment of service employees in context illustrating how different forms of empowerment are employed and different working arrangements are practiced Events Management Glenn

Bowdin,William O'Toole,Johnny Allen,Rob Harris,Ian McDonnell,2006-03-15 Events Management second edition provides an introduction to the principles and practices associated with planning managing and staging events The book Introduces the key concepts of event planning and management Discusses the key components for staging an event and covers the whole process from creation to evaluation Examines the events industry within its broader business context Provides an effective guide for producers of events Contains learning objectives and review questions to consolidate learning Now in its second edition this successful text has been fully revised and updated to include new case studies and chapters on event tourism project management of events strategic marketing and issues and trends It is full of real life case studies which illustrate key concepts and place theory in a practical context Examples include the Edinburgh International Festival Glastonbury Festival Vodafone Ball MTV Awards Notting Hill Carnival T in the Park and the Daily Mail Ideal Home Show Events Management is

the must have introductory text providing a complete A Z of the principles and practices associated with planning managing and staging events Events Management is supported by a website <http://em.worldofevents.net> which includes updates downloadable figures form the book and an online history of events together with links to websites and other resources for both students and lecturers

Events Design and Experience Graham Berridge,2007-02-07 For the first time Events Design and Experience draws together the relationship between event design and the experience of consumers and participants It explores and analyses the event experience of the individual and how this can be controlled by design By drawing upon ongoing research conducted over several years into the experiences of groups and individuals who attend events this text will ask questions such as What was the rationale behind a particular event being designed in a certain way What was the actual experience of consumers How was the event materially delivered and did the experience created provide a satisfactory outcome How can experiences be understood via semiotics especially the physical elements of an event Structured in four sections Events Design and Experience discusses What are events An overall view of the industry its definitions and market demand It also covers an analysis of previous literature and draws upon real life events such as Wembley plc Leapfrog Corporate events and the British Cycling federation What is an event experience An explanation of the nature and stages of experience and the emergence of the experience industry itself Cases such as the Proms London Fashion week and the Nike Fun run are used to illustrate Designing Experiences Considers how design itself can impact upon the experience in some cases fundamentally changing the nature of experience It asks the question of how experiences are designed and what do they signify to the customer once complete Analysing Event Experiences Considers how experiences can be analysed and evaluated looking at the artificiality of the event and how this reflects in the experience of consumers Also includes a review of the psychological processes of perception and interpretation and how meaning and experience can be analysed and how we may begin to unravel the meanings attributed to certain events With international case studies throughout Events Design and Experience has a coherent user friendly structure including chapter summaries review exercises and topics for discussion to consolidate understanding

Innovative Marketing Communications Guy Masterman,Emma Wood,2007-06-01 Innovative Marketing Communications for Events Management provides students and event managers with a complete insight into the strategic and innovative marketing of events of all scales and nature The book builds a conceptual framework for the development planning implementation and evaluation of innovative communication strategies for the marketing of events and the effective use of events as an innovative communications method in general organizational marketing With a strong practical underpinning Innovative Marketing Communications for Events Management emphasises to event managers the importance of effectively integrating a range of tools and techniques to communicate the event and provides them with a better understanding of how a variety of private and public sector organisations can use events within their communication strategies

Event Studies Donald Getz,2010-08-31 Many books

exist on various aspects of event management reflecting growing academic and professional interest but there has not been a book written on Event Studies until now As the event management field expands there is a growth in demand for advanced texts particularly with a multidisciplinary research and theoretical orientation Event Studies is the first text to embrace this new direction in the field of event management providing students and practitioners with an explanation of why planned events are important from a social cultural economic and environmental perspective readers with an understanding of how various disciplines and other professional fields view planned events and the contributions they make to understanding events research students with a detailed evaluation of research issues and challenges and of methodologies and theories applicable to event studies The bibliography is extensive and numerous research examples are provided professionals with a tool to expand their knowledge well beyond the art and science of producing events to include the philosophical and scientific foundations of event studies For the event management student and for professionals Event Studies provides the necessary body of knowledge and theoretical methodological underpinnings on the subject of planned events

Management of Event Operations Julia Tum, Philippa Norton, J. Nevan Wright, 2006 An introduction to the management of operations and project planning for the event planner and venue provider this work examines quality in the events industry and its effect on customer satisfaction resource efficiency and event success

Risk Management for Meetings and Events Julia Rutherford Silvers, 2009-11-04 Events of all types are produced every day for all manner of purposes attracting all sorts of people Creating and managing the environment in which these people will gather carries with it awesome responsibilities legal ethical and financial To provide a safe and secure setting and to operate in a manner that ensures the hosting organizations or individuals achieve their objectives in a proper and profitable way event risk management must be fully integrated into all event plans and throughout the event management process Risk Management for Meetings and Events examines the practices procedures and safeguards associated with the identification analysis response planning and control of the risks surrounding events of all types Written by an experienced author it Provides a solid easy to read conceptual foundation based on proven risk management techniques Includes ready to use templates designed specifically as learning exercises for students and professionals Comprehensively discusses effective strategies for managing the risks associated with design planning and production of public and private events Risk Management for Meetings and Events is a comprehensive and practical guide which supports academic and professional development programs that prepare individuals for entering or advancement in the meeting and event management industry

Human Resource Management for Events Lynn Van der Wagen, 2009-02-04 Human Resource Management for Events is the first text to cover management of human resources in the event environment Linking theory research and application it covers the differing and various types of event in which human resource management is key such as Business Events a vast sector including events people who manage conferences exhibitions incentive trips and individual business travel Sporting Events this sector includes sporting events ranging from

the Olympic Games Rugby World Cup Soccer World Cup Tour de France Grand Prix to many smaller local sporting events Arts and Entertainment the logistics risk and financial issues facing entertainment events are leading to the development of more sophisticated operational skills for this sector Music festivals are increasingly popular Public Events civic ceremonies parades celebrations festivals and protests all fall within the scope of public events Planning approval and risk management are increasingly on the agenda for all levels of government The particular challenges provided by such events are varied The size of the workforce explodes at the time of the event to include the event management team many paid staff hundreds of volunteers and multiple contractors such as food vendors and cleaning teams Everyone working on the site comes into the scope of the event workforce Little time is available for training and motivation plays a key role in retention and customer service Decision making occurs on the run and the event is over before anyone can think about performance appraisal The environment is further characterised by a fast pace high stress levels and many workers are fatigued by the bump in period before the event audience pours through the gates to add yet another level of pressure These features of the human resources environment are quite different to those of the traditional workforce Human Resource Management for Events is vital reading for both students and practitioners involved in this crucially important aspect of event management

Marketing Destinations and Venues for Conferences, Conventions and Business Events Rob Davidson, Tony Rogers, 2012-05-31 Marketing Destinations and Venues for Conferences Conventions and Business Events covers key areas in marketing and promotion such as Trends and issues in destination and venue marketing Strategic marketing planning ROI and strategy evaluation Destination and venue selling strategies Future challenges opportunities and supply side developments

Dynamics of Fluid and Structural Interactions Jannette Behrndtz Frandsen, 2012-05-15 The book's aim is to integrate the topics of fluid and structural dynamics a developing field in research and academia The purpose of this integration is to identify the causes of structural vibration problems which can be experienced on large engineering structures such as buildings bridges or oil installations and to prevent them at the design stage There are currently no books of this type offered to the primary target group structural engineers There are textbooks on wind loading structural dynamics ocean engineering presented as separate topics but very little material in the literature which attempts to integrate fluid structural dynamics Integration of accurate description of fluid loading and the structural response can provide important knowledge to structural engineers in their analysis and design of structures The book will therefore be of interest to engineers in all areas who have an interest in fluids structures and general vibration problems The book will contribute to the next generation of tools for improving the performance of large structures in coastal areas in the ocean and other areas where large structures will be built It will prepare the new generation of engineers for thorough plans of mitigation strategies in early phases of the analysis and design of structures thus potentially saving human lives during natural hazard events Integrates the study of fluid and structural dynamics Explains and assesses damping techniques Many worked

examples and solutions *Visions for Global Tourism Industry* Murat Kasimoglu, 2012-04-18 We have been witnessing huge competition among the organisations in the business world Companies NGO s and governments are looking for innovative ways to compete in the global tourism market In the classical literature of business the main purpose is to make a profit However if purpose only focus on the profit it will not to be easy for them to achieve Nowadays it is more important for organisations to discover how to create a strong strategy in order to be more competitive in the marketplace Increasingly organisations have been using innovative approaches to strengthen their position Innovative working enables organisations to make their position much more competitive and being much more value orientated in the global tourism industry In this book we are pleased to present many papers from all over the world that discuss the impact of tourism business strategies from innovative perspectives This book also will help practitioners and academicians to extend their vision in the light of scientific approaches *Handbook of Marketing Research Methodologies for Hospitality and Tourism* Ronald A.

Nykiel, 2007-08-13 Discover the bridge between theory and applied research in the hospitality industry The success of marketing programs is dependent on the knowledge of the trends in the marketplace Handbook of Marketing Research Methodologies for Hospitality and Tourism is a comprehensive guide that clearly explains analyzing markets utilizing qualitative and quantitative research methodologies applying findings to market development and marketing strategies for the hospitality industry The text contains detailed outlines and case studies of several types of research including feasibility studies market assessment studies and site selection studies Numerous graphic examples and presentation techniques are provided to bridge between theory and applied research with ease Handbook of Marketing Research Methodologies for Hospitality and Tourism clearly details all in a single volume the application of research methodology to the real world as well as showing how to effectively communicate findings and recommendations This resource provides dozens of case examples and close attention to clearly explaining all facets of market analysis Part one discusses research and methodologies including primary and secondary data and integrative research Part two explores market analysis and assessment including marketing assessment for development planning and assessing focal points and intuitive techniques The third part helps the reader apply their learned research into strategies The final section explains market analysis planning and communications including preparing a research based business review and the effective presentation of research findings The text provides appendixes of essential data and a helpful glossary of terms Topics in Handbook of Marketing Research Methodologies for Hospitality and Tourism include qualitative market analysis techniques and applications quantitative market research and analysis techniques and applications approaches to organized site selection studies market studies and project feasibility studies identification of the processes and sources for key market data for projects markets and sites presentation and communication techniques and strategies for market analysis and research findings the relationship of market analysis and research to marketing and development strategy selection and more

Handbook of Marketing Research Methodologies for Hospitality and Tourism is a perfect resource for upper level undergraduate students and graduate students in hospitality colleges and schools hotel and restaurant development and market research personnel in hospitality corporations and market research firms serving the hospitality industry The Routledge Handbook of Hotel Chain Management Maya Ivanova, Stanislav Ivanov, Vincent P. Magnini, 2016-05-05

Understanding the global hotel business is not possible without paying specific attention to hotel chain management and dynamics Chains are big business approximately 80 percent of hotels currently being constructed around the world are chain affiliated and in 2014 the five largest brands held over a one million rooms The high economic importance of the hotel chains and their global presence justifies the academic research in the field however despite this there is no uniform coverage in the current body of literature This Handbook aids in filling the gap by exploring and critically evaluates the debates issues and controversies of all aspects of hotel chains from their nature fundamentals of existence and operation expansion strategic and operational aspects of their activities and geographical presence It brings together leading specialists from range of disciplinary backgrounds and regions to provide state of the art theoretical reflection and empirical research on current issues and future debates Each of the five inter related section explores and evaluates issues that are of extreme importance to hotel chain management focusing on theoretical issues the expansion of hotel chains strategic and operational issues the view point of the individual affiliated hotel and finally the current and future debates in the theory and practice of hotel chain management arising from globalisation demographic trends sustainability and new technology development It provides an invaluable resource for all those with an interest in hotel management hospitality tourism and business encouraging dialogue across disciplinary boundaries and areas of study This is essential reading for students researchers and academics of Hospitality as well as those of Tourism Marketing Business and Events Management Hotels, 2007 FIU Hospitality Review, 1983 **Country Commercial Guide**, 1998

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