

- (a) Percentage of direct labour cost method = $(£1600\ 000/£200\ 000) \times 100$
 = 800% of direct labour cost
 Direct labour hour method = $(£1600\ 000/40\ 000\ \text{direct labour hours})$
 = £40 per direct labour hour
 Machine hour method = $(£1600\ 000/50\ 000\ \text{machine hours})$
 = £32 per machine hour
- (b) See "Predetermined overhead rates" in Chapter 3 for the answer to this question.
- (c) The question states that the company has become machine-intensive and implies that in the long term there is a closer association between overhead expenditure and machine hours than the other two methods. Therefore the best measure of overhead resources consumed by jobs or products is machine hours.
- (d)
- | | |
|--|-------------|
| Job Aa | (£) |
| Direct material | 3788 |
| Direct labour | 2500 |
| Direct expenses | 422 |
| Prime cost | <u>6710</u> |
| Production overhead (120 machine hours \times £40) | 4800 |
| Factory cost | <u>6710</u> |
| Administrative overheads (20% \times £6710) | 1342 |
| Total cost | <u>8052</u> |
| Profit (£8100-£90) = (£8100) | <u>900</u> |
| Selling price | <u>9000</u> |
- Workings
 Administrative overhead absorption rate = Total admin. overheads/factory cost
 = $£120\ 000/£1\ 600\ 000$
 = 20% of factory cost
- (e) The general characteristics of incentive schemes should ensure that:
- the scheme is simple to understand and administer;
 - payment should be made as quickly as possible after production;
 - there should be no limit on earnings and employees must be safe-guarded from earning lower wages than time rate wages arising from problems which are outside their control.
- The advantages of incentive schemes are:
- increased production and lower average unit costs;
 - increased morale of the workforce;
 - attraction of more efficient workers to the company.

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Marcel A. Müller



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