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# Create Your Own Employee Handbook

## A Legal & Practical Guide for Employers

Attorney Sachi Clements

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# Create Your Own Employee Handbook A Legal Practical Guide For Employers

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will give them the confidence to deal with problem employees directly and make the tough decision to terminate when it is clear that the situation isn't improving

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Deborah C. England, 2021-09-01 Keep harassment and discrimination out of your workplace. Discrimination and harassment can poison the work environment, prevent employees from succeeding, undermine company diversity efforts, and even lead to costly investigations and lawsuits. But it doesn't have to be that way. Armed with the information and strategies in this book, you can protect your employees and your company from illegal harassment and discrimination. This book explains how to prevent harassment and discrimination and quickly and effectively handle any incidents that arise. You'll learn how to recognize harassment and discrimination, develop an effective policy against discrimination and harassment, train employees and managers, conduct a fair and thorough investigation, document your company's response, take action against wrongdoers, respond to agency complaints, investigations, and even lawsuits. Filled with real-world cases, answers to common questions, and tools you can use immediately in your company, The Essential Guide to Handling Workplace Harassment & Discrimination is your go-to guide for preventing and managing harassment and discrimination claims.

The Employer's Legal Handbook  
Aaron Hotfelter, 2025-07-29 This book is a comprehensive guide to the major legal issues facing employers, whether their workforce is on-site or remote. In Nolo's trademark plain English style, this bestseller cuts through the legalese to provide all the information business owners and managers need to know to avoid legal problems and treat employees fairly.

Legal Guide for Starting & Running a Small Business  
Stephen Fishman, 2023-04-05 The all-in-one business law book. Whether you're just starting a small business or your business is already up and running, legal questions come up on an almost daily basis. Ignoring them can threaten your enterprise, but hiring a lawyer to help with routine issues can devastate the bottom line. The Legal Guide for Starting & Running a Small Business has helped more than a quarter million entrepreneurs and business owners master the basics, including how to raise start-up money, decide between an LLC or other business structure, save on business taxes, get licenses and permits, choose the right insurance, negotiate contracts and leases, avoid problems if you're buying a franchise, hire and manage employees and independent contractors, attract and keep customers, and get paid on time and limit your liability and protect your personal assets. Whether you're a sole proprietor or an LLC or corporation, a one-person business operating out of your home or a larger company with staff, this book will help you start and run a successful business.

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Margie Mader-Clark, 2013-01-01 Offers managers advice on crafting effective job descriptions that accurately detail a position's responsibilities and that keep legal troubles from developing in a work that includes checklists, worksheets, resources, and samples.

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Peri Pakroo, 2018-02-28 Everything you need to start a business, from creating a solid business plan and selecting a marketable name to business contracts, taxes, and reaching customers online.

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Amy Loftsgordon, Cara O'Neill, 2021-07-27 Conquering overwhelming debt starts with understanding your options. Loftsgordon and O'Neill give you the tools you need.

to get your finances back on track They provide up to date legal information as well as sample creditor letters and budgeting worksheets adapted from back cover *Starting & Building a Nonprofit* Peri Pakroo, 2021-02-08 Build a great nonprofit More people than ever are committing themselves to serving their communities and changing the world Whether you are aiming to protect the environment support the arts or help people in need understanding how to set up a solid nonprofit organization is a great foundation for being as effective as you can be With practical advice legal information tips and step by step instructions this essential guide will help you get your nonprofit up and running and keep it going It explains how to develop a strategic plan and budget recruit and manage board members volunteers and staff market your organization to your target audience raise money including traditional methods and crowdfunding build a website use social media strategically and avoid copyright troubles adopt policies that are legally sound and much more Whether you are dreaming of starting a nonprofit or are already in the trenches *Starting and Building a Nonprofit* will help your organization make a real difference in the world The fully updated ninth edition contains new material on developing and implementing meaningful diversity equity and inclusion policies within your organization It also covers recent changes to the law including new incentives for donors under the CARES Act With Downloadable Forms Download and customize essential forms including Contractor Work for Hire Agreement Volunteer Assignment Agreement and sample budget forms details inside *The Employee Performance Handbook* Margie Mader-Clark, Lisa Guerin, 2021-04-27 Maximize employee performance whether your workers are on site or remote Confronting employees about poor performance is an ordeal dreaded by managers and HR pros everywhere The possibility of emotional outbursts and the specter of a lawsuit leaves even many experienced managers at a loss *The Employee Performance Handbook* is a complete how to guide for managing employee performance Packed with practical and legal advice this book offers smart strategies that will help get the most out of your employees and avoid legal trouble You will learn how to identify problems early on decide when discipline is necessary choose the right response to a problem engage employees in improving performance fire employees when necessary protect against wrongful termination lawsuits and manage a remote workforce effectively With downloadable forms You can download sample policies sample forms checklists skills building exercises and more details inside *The Essential Guide to Workplace Investigations* Lisa Guerin, 2025-06-01 Learn how to conduct a complete and fair workplace investigation Workplace complaints carry serious legal and financial risks to a company so it is essential to act fast when you receive an employee complaint But an ineffective or poorly handled investigation can land your company in even more trouble than not performing one at all It is more important than ever to ensure your investigation is complete impartial and timely *The Essential Guide to Workplace Investigations* shows you how to legally and successfully investigate and resolve any type of complaint or problem It covers common issues such as harassment discrimination violence drug and alcohol use and theft The book guides you through each step of an effective investigation including deciding whether to investigate planning an investigation interviewing witnesses

gathering and evaluating evidence documenting the investigation and more

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In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is actually astonishing. Within the pages of "**Create Your Own Employee Handbook A Legal Practical Guide For Employers**," an enthralling opus penned by a highly acclaimed wordsmith, readers set about an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve in to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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