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# Dignity At Work Dignity At Work

**M Woodhall**



## **Dignity At Work Dignity At Work:**

Dimensions of Dignity at Work Sharon Bolton, 2007-08-15 What is dignity in and at work How is it experienced differently by different groups of working people Are there enduring divisions of dignity unequal access to what is accepted to be a fundamental human right How can we ensure that continued opportunities are available for the creation maintenance and restoration of dignity at work This edited collection of papers investigates the concept of dignity and what it means to people in their working lives how we are perceived and valued as people in the workplace Contributors to over a century of social and organizational analysis have talked about dignity at work but the discussion has tended to take place under headings such as citizenship satisfaction mutuality pride in work responsible autonomy and ontological security or to focus on mismanagement over long hours a poor working environment workplace bullying and harassment as the central facilitator of indignity at work Dignity in and at work is a far more complex phenomenon than these representations would suggest Neither is it enough to suggest that equal opportunity work life balance and anti bullying policies restore dignity to work valuable interventions though they are in themselves The papers featured in this edited collection suggest that we see dignity reordered and experienced in different ways depending on our own circumstances and viewpoints *Dignity at Work* Randy Hodson, 2001-09-10 Human dignity the ability to establish a sense of self worth and self respect and to enjoy the respect of others is necessary for a fully realized life Working with dignity is a fundamental part of achieving a life well lived yet the workplace often poses challenging obstacles because of mismanagement or managerial abuse Defending dignity and realizing self respect through work are key to workers well being insuring the dignity of employees is equally important for organizations as they attempt to make effective use of their human capital In this book Randy Hodson a sociologist of work and organizational behavior applies ethnographic and statistical approaches to this topic offering both a richly detailed inside look at real examples of dignity in action and a broader analysis of the pivotal role of dignity at work **Dignity at Work** Bo Ekman, 1985 Beyond the Bottom Line NA NA, 2016-04-30 Why do so many Americans working harder and longer and with less security than ever before question the price of success demanded by today's hot wired economy Can you work and still have a life Paula Rayman says is yes In this timely book she offers a powerful blueprint for transforming the world of work family and community that is the downside of our relentlessly competitive culture In this much needed wake up call to corporate America Rayman shows why companies must go beyond the bottom line to survive and thrive Drawing on her experience as a leading advocate for a more responsive workplace she demonstrates how companies can organize for profit productivity and the desire of workers for a more rewarding quality of life In a win win agenda for changing outmoded organizations she demonstrates convincingly that all successful transformations create workplaces that respect the need for dignity security self respect and the time and freedom to care for family and community **Handbook of Research on Promoting an Inclusive Organizational Culture for Entrepreneurial Sustainability** Perez-Uribe, Rafael

Ignacio,Ocampo-Guzman, David,Moreno-Monsalve, Nelson,2022-10-28 In recent times there have been many changes to global work environments that have highlighted the importance of prioritizing an inclusive equitable and diverse organizational culture and highlighted the relevance of the decisions that companies make in the present and how they affect their future This reality contemplates creating an inclusive culture that values diversity and fosters trust openness and mutual support to build high performance teams made up of diverse skills cultures and experiences The Handbook of Research on Promoting an Inclusive Organizational Culture for Entrepreneurial Sustainability explains how proper management of diversity in all aspects of people s lives turns differences into a source of opportunity It discusses the modern forms of employment and management concepts adapted to the times allowing people to use their identification and skills successfully in a meaningful way regardless of their nationality race ideas age and gender Covering topics such as equitable climates socio intercultural entrepreneurship and corporate social responsibility this major reference work is an excellent resource for entrepreneurs human resource managers business leaders and executives government officials students and faculty of higher education librarians researchers and academicians

**Asian Perspectives on Workplace Bullying and Harassment** Premilla D´Cruz,Ernesto Noronha,Avina Mendonca,2021-08-10 This book showcases empirical studies on workplace bullying from a range of Asian countries including China India Indonesia Israel Japan Jordan Malaysia Pakistan Singapore South Korea Sri Lanka Thailand UAE and Vietnam and is the first of its kind single academic project documenting workplace emotional abuse in the world s largest continent It encompasses the varieties of workplace bullying conceptualization in addition to category based harassment and abusive supervision and presents target bystander and interventionist perspectives along with contextualized insights into the phenomenon The book speaks to the significance of sociocultural factors and draws on several theoretical and substantive bases including dignity social cynicism coping gender sexual orientation job insecurity turnover intention affective events theory attribution theory regulation and policy initiatives Covering all major regions in Asia where workplace bullying has been found to occur namely West Asia South Asia Southeast Asia and East Asia the book portrays studies which engage both positivist and postpositivist paradigms utilize an array of methods and include a range of industrial sectors and employment contracts and all levels of the organization While focused on Asia the book s insights have international relevance and are of interest to the worldwide community of researchers practitioners and students of organizational studies human resource management industrial sociology work psychology industrial relations labour law corporate law health sciences social work and Asian studies

The International Encyclopedia of Organizational Communication, 4 Volume Set Craig Scott,Laurie Lewis,2017-03-06 The International Encyclopedia of Organizational Communication offers a comprehensive collection of entries contributed by international experts on the origin evolution and current state of knowledge of all facets of contemporary organizational communication Represents the definitive international reference resource on a topic of increasing relevance in a new series of sub

disciplinary international encyclopedias Examines organization communication across a range of contexts including NGOs global corporations community cooperatives profit and non profit organizations formal and informal collectives virtual work and more Features topics ranging from leader follower communication negotiation and bargaining and organizational culture to the appropriation of communication technologies emergence of inter organizational networks and hidden forms of work and organization Offers an unprecedented level of authority and diverse perspectives with contributions from leading international experts in their associated fields Part of The Wiley Blackwell ICA International Encyclopedias of Communication series published in conjunction with the International Communication Association Online version available at Wiley Online Library Awarded 2017 Best Edited Book award by the Organizational Communication Division National Communication Association

*Power, Politics and Influence* Adebowale Akande, 2024-12-31 This book comprehensively explores the foundational principles of power influence and organizational politics presenting actionable approaches for both employees and management to skillfully navigate these intricacies without succumbing to undue incivility stress or burnout Power as an imperceptible yet influential entity within organizations steers the trajectory of decisions behaviors and the dynamic interplay between leaders and their teams This book examines leadership theory and practice offering a unique perspective on leadership styles behaviors and traits In today's dynamic landscape leadership capability and skill are important across sectors influencing organizational health political landscapes and societal development The book presents the challenges modern leaders face and how leadership theory can enrich workplace dynamics and beyond Bridging the gap between academic research and practice this volume offers guidance for aspiring and experienced leaders alike From political skill to organizational culture this book examines leadership from a multidisciplinary perspective Scholars students and researchers of political science business management economics international relations and psychology as well as consultants policymakers and leaders interested in a better understanding of effective leadership concepts and the latest research in politics policy and participation in any setting will find this resource invaluable

**Organizational Behaviour and Work** Fiona Wilson, 2010-01-21 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed

Organizational Behaviour and Work Fiona M. Wilson, 2018 A critical yet accessible introduction to organisational behaviour and work this book will help you understand the complexities of organisational life and evaluate modern business practices Classic organisational behaviour topics such as team working motivation and change are complemented by core critical approaches such as power and control organisational misbehaviour and health and well being through a clear three part structure Students are encouraged to look beyond a descriptive approach and truly engage with the content Examples and Stop and Think boxes placed throughout chapters as well as end of chapter case studies with accompanying questions provide the opportunity for this engagement and show how each chapter's theoretical coverage applies in real life business situations

**Activating**

**Critical Thinking to Advance the Sustainable Development Goals in Tourism Systems** Karla A. Boluk, Christina T. Cavaliere, Freya Higgins-Desbiolles, 2021-05-12 Activating Critical Thinking to Advance the Sustainable Development Goals in Tourism Systems focuses on the role of critical thinking and inquiry in the implementation of the 2030 Sustainable Development Goals SDGs in tourism systems The impetus for the development of this book emerged from the declaration by the United Nations UN General Assembly of 2017 as the International Year of Sustainable Tourism for Development This declaration purposely positions tourism as a tool to advance the universal 2030 Agenda for Sustainable Development and the 17 SDGs thus mutually serving as an opportunity and responsibility to appraise from a critical lens what the SDGs signify and how they can be understood from multiple perspectives The chapters in the book foster the next phase of sustainable tourism scholarship that actively considers the interconnections of the UN s SDGs to tourism theory and praxis and activates critical thinking to analyze and advance sustainability in tourism systems It articulates the need for the academy to be more intrinsically involved in ongoing iterations of multilateral accords and decrees to ensure they embody more critical and inclusive transitions toward sustainability as opposed to market driven neoliberal directives The contributions in this book encourage various worldviews challenging shaping and more critically reflecting the realities of global communities as related to and impacted by sustainable tourism development The chapters in this book were originally published as a special issue of the Journal of Sustainable Tourism      *Understanding, Defining and Eliminating Workplace Bullying* Jerry A. Carbo, 2017-03-16 Workplace bullying is a severe and pervasive problem around the globe and in particular in the United States where no meaningful steps have been taken to address this problem This book will help readers to understand and to define workplace bullying to be able to prevent detect remedy and eliminate workplace bullying Readers will gain an understanding of the forms causes and effects of workplace bullying Readers will also be able to understand the current gaps in U S law and become familiar with more effective international laws to address workplace bullying Finally the reader will be presented with the potential paths to put an end to workplace bullying in their own workplace and in workplaces across the globe      *The Unalienable Grace* Pasquale De Marco, In an era marked by rapid technological advancements persistent social inequalities and environmental challenges The Unalienable Grace offers a timely and thought provoking exploration of human dignity This comprehensive book delves into the multifaceted concept of dignity examining its historical roots contemporary threats and the imperative for its preservation in the 21st century With insightful analysis and a compelling narrative The Unalienable Grace takes readers on a journey through the diverse dimensions of dignity From the philosophical underpinnings of dignity to the legal frameworks that protect it the book provides a thorough understanding of this fundamental human right It examines the impact of social justice education healthcare and technology on human dignity highlighting the complex interplay between these factors and their implications for individuals and societies Furthermore The Unalienable Grace confronts the challenges to dignity posed by modern day realities It delves into the insidious nature of

discrimination inequality and environmental degradation exposing the ways in which these forces undermine human dignity The book also explores the ethical implications of technological advancements raising questions about privacy autonomy and the future of work in an increasingly automated world Through rigorous research and thought provoking analysis The Unalienable Grace offers a roadmap for preserving and promoting human dignity in the face of these challenges It advocates for inclusive and equitable societies where all individuals have the opportunity to live with dignity and respect The book emphasizes the importance of education healthcare and fair labor practices as cornerstones of a dignified existence It also calls for a global commitment to sustainable development and environmental protection recognizing the inextricable link between planetary health and human well being With its interdisciplinary approach and engaging writing style The Unalienable Grace appeals to a wide range of readers Scholars policymakers activists and general readers alike will find valuable insights and inspiration within these pages Ultimately The Unalienable Grace is a clarion call for a renewed focus on human dignity urging us to build a world where every individual is accorded the respect compassion and justice they deserve If you like this book write a review

**Dignity at Work Bill (H.L.).** Great Britain. Parliament. House of Lords,2001 Not Working Alejandra Marchevsky, Jeanne Theoharis,2006-04-10 Not Working chronicles the devastating effects of the 1996 welfare reform legislation that ended welfare as we know it For those who now receive public assistance work means pleading with supervisors for full time hours juggling ever changing work schedules and shuffling between dead end jobs that leave one physically and psychically exhausted Through vivid story telling and pointed analysis Not Working profiles the day to day struggles of Mexican immigrant women in the Los Angeles area showing the increased vulnerability they face in the welfare office and labor market The new work first policies now enacted impose time limits and mandate work requirements for those receiving public assistance yet fail to offer real job training or needed childcare options ultimately causing many families to fall deeper below the poverty line Not Working shows that the new welfare to work regime has produced tremendous instability and insecurity for these women and their children Moreover the authors argue that the new politics of welfare enable greater infringements of rights and liberty for many of America s most vulnerable and constitute a crucial component of the broader assault on American citizenship In short the new welfare is not working

**Beyond the Bottom Line** NA NA,2001-03-01 Why do so many Americans working harder and longer and with less security than ever before question the price of success demanded by today s hot wired economy Can you work and still have a life Paula Rayman says is yes In this timely book she offers a powerful blueprint for transforming the world of work family and community that is the downside of our relentlessly competitive culture In this much needed wake up call to corporate America Rayman shows why companies must go beyond the bottom line to survive and thrive Drawing on her experience as a leading advocate for a more responsive workplace she demonstrates how companies can organize for profit productivity and the desire of workers for a more rewarding quality of life In a win win agenda for changing outmoded organizations she

demonstrates convincingly that all successful transformations create workplaces that respect the need for dignity security self respect and the time and freedom to care for family and community      **Healthcare Professionalism** Lynn V.

Monrouxe,Charlotte E. Rees,2017-02-21 Healthcare Professionalism Improving Practice through Reflections on Workplace Dilemmas provides the tools and resources to help raise professional standards within the healthcare system Taking an evidence and case based approach to understanding professional dilemmas in healthcare this book examines principles such as applying professional and ethical guidance in practice as well as raising concerns and making decisions when faced with complex issues that often have no absolute right answer Key features include Real life dilemmas as narrated by hundreds of healthcare students globally A wide range of professionalism and inter professionalism related topics Information based on the latest international evidence Using personal incident narratives to illustrate these dilemmas as well as regulatory body professionalism standards Healthcare Professionalism is an invaluable resource for students healthcare professionals and educators as they explore their own professional codes of behaviour      *Dignity at Work* Ireland. Task Force on the Prevention of Workplace Bullying,2001      **Ethics and the Between** William Desmond,2001-02-01 Articulates the necessity for a comprehensive reconstructive thinking about the meaning of being good      **Dignity at Work** Pauline Rennie Peyton,2004-03 Bullying in the workplace is now a recognised problem and a cause for major concern Victims stand to lose their self esteem their health and even their careers Organisations that do not endeavour to put an end to this behaviour lose productivity profits and their good reputations Dignity at Work is derived from the author s many years of experience working with organisations of all sizes and at all levels This book outlines practical guidelines essential to organisations that want to combat bullying in the workplace and psychologists and professional counsellors working with those organisations It provides the tools to identify bullying behaviour expertise to create new policies and integrate them into corporate culture confidence to know when and how to intervene practically and therapeutically the skills required to know when to seek external help from professional counsellors psychologists and counsellors with advice on how to transfer their skills to organisations as independent contractors Bullying will no longer be tolerated and organisations must create environments that do not support mistreatment This book provides managers Human Resources staff and professional counsellors with the skills required to be able to recognise when a problem exists and deal with it effectively



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